

FAX IT!

Send your Job Posting to your local
Workforce Career Center

NCWorks
Connecting Talent to Jobs

Workforce Office serving your area:

Office E-Mail:

Date: _____

Office Fax No.: _____

Tell us about this position... (please complete ALL sections, as we will not be able to post incomplete orders)

Company Name: Garcia Forest Service, LLC

Federal I.D.: [REDACTED]

Job Title: Forestry Worker

Is this a new job posting? ☒ Yes ☐ No Has a similar/identical job order previously been submitted for this occupation? ☒ Yes* ☐ No

* If yes, may a staff member contact you regarding an expedited means of posting similar positions?

Please indicate your contact information below and fax this form back to the Workforce Office.

☐ Yes ☐ No

(The remaining form need then only indicate CHANGES from the previous order.)

Main/Corporate Contact Information

Contact Person: Samuel Garcia

Title: President

Mailing Address: 262 Gaston Mclean Road

City: Rockingham

State: NC

Zip: 28379

Phone: 910-997-5011

Alternate Phone: 910-461-0044

Fax: 910-997-2915

Email: s_garcia@me.com

Job Location Information (if different from above)

Job Location Contact Person:

Title:

Physical Address:

City:

State:

Zip:

Phone:

Alternate Phone:

Fax:

Email:

Display online to job seekers?

☒ Yes

☐ No - Please note that this job will not be displayed in online job search results and job seekers will NOT be able to apply directly online to this job. Only staff will be able to view the job and make referrals.

Display your company name?

☒ Yes

☐ No

Have our staff screen your applicants?

☒ Yes - If yes, require the applicant to meet the staff member that is screening? ☐ Yes; ☐ No

☐ No

Career Readiness Certification Required:

☐ Bronze

☐ Silver

☐ Gold

☐ Platinum

☐ N/A

Occupational Licenses/Certifications

Specify:

☐ Required

☐ Preferred

Complete the following section only if this is your first time posting a job with NCWorks Online or information has changed.

How would you like DWS to contact you?

☒ Internal Message (through NCWorks Online)

☒ Email

☐ Text Message (If Available)

☐ Text Message Notification (If Available)

☐ Mass Mail

☒ Fax

Company Information:

Industry Title: Forestry

No. of Employees:

Type of Employer:

☒ Private Sector

☐ State Government

☐ Local Government

☐ Federal Government

☐ International/Foreign Gov.

☐ Non-Profit

☐ Education (Higher)

☐ Education (K-12)

Job Details

Number of Positions: 45

Keep Job Order Open Until:

(Cannot exceed 60 days without notifying Workforce Office)

Number of Referrals Desired: 45

Type of Job:

☐ Regular

☐ Temporary

☒ Seasonal

☐ Volunteer

☐ Contract [Length:

month(s)/year(s)]

☒ Full-Time (30+ hours)

☐ Part-Time (<30 hours)

☐ Full and Part-Time Positions

☐ As Needed (PRN)

<p style="text-align: center;">Job Summary</p> <p>Please provide a detailed job description of the position (including any specialized skills required).</p> <p style="text-align: center;">(PLEASE PRINT)</p>	<p>Garcia Forest Service, LLC is looking to fill 45 forestry worker positions. This is a temporary, full-time seasonal position from April 1, 2021 - November 1, 2021. Work sites will begin in Richmond County, North Carolina and continue into states of Florida, Georgia, South Carolina, Alabama, Mississippi, Louisiana and Virginia.</p> <p>All applicants must be able, willing and qualified to perform the work described and be available for the entire time specified. Possible duties include dig holes to plant seedling trees with J or U root, carefully secure seedling with soil, maintain seedling growth by spray, hand prune, maintain surrounding vegetation, pile/remove debris, identify disease/undesirable trees and remove them, thin and space trees with the use of power saws and hand saws. maintain tallies of trees examined, staple paper over tops of young trees, and gather/package forest products. Job duties require moving your entire body, such as climbing, lifting, balancing, walking, stooping and handling of materials. Extensive walking through rough terrain. 3 months brushsaw/chainsaw experience required without charge or deposit. Employer will provide optional housing and transportation at no cost to worker.</p> <p>\$10.78/hour up to \$18.09/hour. Overtime wage \$\$16.17/hour up to \$27.14/hour.</p> <p>Wages may vary. 7 hours/day. M-F. 35 hours/week. 8am-3pm. Variable weather conditions apply; hours may fluctuate, possible downtime or overtime, possible weekend/holiday work. The wages offered equal or exceed the highest of the prevailing wage or the Federal, State, or local minimum wage. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer.</p> <p>Transportation: Transportation and subsistence will be reimbursed (by check in the first work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55 per day with receipts. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (not including passport).</p> <p>3/4s Guarantee: The worker is guaranteed employment for a total number of hours equal to at least three-fourths of the workdays of each 12 week period.</p>
<p>Hiring Requirements</p> <p>Check hiring requirements for this job, if any: <input type="checkbox"/> Drug Test <input type="checkbox"/> Background Check <input type="checkbox"/> Credit Check</p> <p><input type="checkbox"/> Reference Check <input type="checkbox"/> Motor Vehicle Record Check <input type="checkbox"/> Other - specify:</p>	

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Testing Requirement:	<input type="checkbox"/> Employer will perform	<input type="checkbox"/> Other Source will perform testing
Provide a brief description of the testing being performed and the collection method(s):		
Education, Licenses, and Certifications		
Minimum age of applicants to this position, if any?		
This minimum age is due to the following:		
<input type="checkbox"/> Alcohol	<input type="checkbox"/> Hazardous work/materials involved	<input type="checkbox"/> Hours of Work
<input type="checkbox"/> Insurance	<input type="checkbox"/> Other (Specified in Job Summary)	<input type="checkbox"/> Special Program/Category <input type="checkbox"/> Bonding
Minimum education required, if any:		
Minimum months of prior experience required, if any? 3 months		
Is job accessible by public transportation: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Driver's License Required: <input type="checkbox"/> Yes (operator) <input type="checkbox"/> Yes (CDL) <input checked="" type="checkbox"/> No		
Driver's License Type Required: <input type="checkbox"/> Class A <input type="checkbox"/> Class B <input type="checkbox"/> Class C <input type="checkbox"/> N/A		
Endorsements: <input type="checkbox"/> Class H <input type="checkbox"/> Class N <input type="checkbox"/> Class P <input type="checkbox"/> Class S <input type="checkbox"/> Class T <input type="checkbox"/> No Endorsements Required		
Compensation and Hours		
Hiring range (required)? Minimum Pay: \$10.95 Maximum Pay: \$20.20 Display to Jobseekers? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Basis of salary/pay: <input type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Quarter <input type="checkbox"/> Other - specify:		
Pay comments: <input type="checkbox"/> Depends upon Experience <input type="checkbox"/> Commission only <input type="checkbox"/> Salary + Commission		
<input type="checkbox"/> Piece rate <input type="checkbox"/> Salary + Tips <input type="checkbox"/> Salary + Bonus <input type="checkbox"/> Per Diem only <input type="checkbox"/> Will discuss with applicant		
Hours per week? <input type="checkbox"/> Not specified <input type="checkbox"/> Vary <input checked="" type="checkbox"/> Are Specific (# per week = 35)		
Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Evening/Swing <input type="checkbox"/> Night/Graveyard <input type="checkbox"/> Rotating <input type="checkbox"/> Split <input type="checkbox"/> Other (Specified in Job Summary)		
Benefits Offered		
Please list benefits that you plan to offer to the incumbent, if any:		
Job Application Methods Accepted		
Check the methods that individuals may use to apply for this job:		
<input checked="" type="checkbox"/> Provide a NCWORKS Online Resume (recommended)	<input checked="" type="checkbox"/> Provide a NCWORKS Online Application	<input checked="" type="checkbox"/> At nearest Workforce Office
<input type="checkbox"/> Directly to employer via: <input checked="" type="checkbox"/> Phone <input type="checkbox"/> In Person	<input checked="" type="checkbox"/> Email Resume	<input checked="" type="checkbox"/> Mail Resume
<input type="checkbox"/> Via Company Website http://		

Additional Information
Is this a Green Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you a Federal Contractor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Does a court ordered affirmative action plan require posting this job order? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Does this job order require security clearance? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Specified
Are there any fees, upfront cost or out-of-pocket expenses associated with this job listing for an applicant seeking to fill this position? In order for an employer to use NCWorks Online, no fee may be charged to a job applicant. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No