

Florida Job Order Print Document

Job Order: **11975412**

Print Date: **8/8/2022 5:16:01 PM**

Office: **CareerSource Southwest Florida - 4730 - CollierNa**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Moorings Park Institue**

How to Apply: **Via Email, By Mail, At the Nearest One-Stop**

Company Website: **<https://www.mooringspark.org/get-to-know-us/careers/>**

Application Comments: **Apply for the job at the nearest SWA office at 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, Phone: 239-436-4301, or mail your resume directly to Prinul Legere at 134 Moorings Park Drive, Naples FL 34105, or email to plegere@mooringspark.org. Job Order Number: 11975412**

Location:

Main Address:

**Moorings Park Institue
134 Moorings Park Drive
Naples, FL 34105**

Mailing Address:

**134 MOORINGS PARK DR
NAPLES, FL 34105-2122**

Contact:

Contact: **Prinul Legere**

Phone: **(239) 643-9189 x**

Fax:

Title: **Manager of HR**

Email: **plegere@mooringspark.org**

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Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Dining Server**

Industry Code: **62 - Health Care and Social Assistance**

Number of Positions: **12**

Referrals: **9999**

Earliest Date to Display: **08/08/2022**

Last Date Job Order Will Display: **11/01/2022**

Job Order Followup: **09/07/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Position Title: **Dining Server**

Name of Employer: **Moorings Park Institute, d/b/a Moorings Park**

Positions Available: **Twelve (12) full-time and temporary**

Location of Employment: **134 Moorings Park Drive, Naples, FL 34105 (Collier County)**

Additional Location: **Multiple locations all located in Collier County. One location assigned per day.**

Position Duties:

The Dining Server will be responsible for promptly and warmly greeting guests in the dining room; taking food and beverages orders; understanding menu items and ingredients to advise guests on choices; processing orders using an electronic ordering system; processing payment methods; completing work area set up and remove before and after dining service, including tableware, silverware, glassware, linens.

Rate of Pay: \$17.50 - \$18.50/hour (The employer will pay or exceed the prevailing wage, as determined by the US Dept of Labor).

This job has the potential to receive bonuses.

One free meal per shift.

Hours per Week: 40 (OT is possible, to be paid at \$26.25 - \$27.75/hour)

Start Date: 10/22/2022

End Date: 05/31/2023

Work hours: 40 hrs/wk. Work schedule can vary and can include evening, weekend, and holiday hours. Work is performed on any day of the week from Monday through Sunday. Days off vary. Shifts are arranged as follows: 6:00am - 2:30pm; 11:00am - 7:30pm; 1:30pm - 10:00pm . Shift schedule may vary depending on the outlets.

A single workweek will be used to compute wages due. Workers will be paid every two weeks by direct deposit. All deductions from workers' paychecks required by law will be made.

Housing is offered and optional. The cost of housing, if accepted, is \$150.00 per week, and it includes utilities and one paid meal per shift. If used, the total cost of housing will be deducted from the employee's paycheck. A \$150.00 security deposit is due in full upfront, to be paid directly to the company that manages the housing. Transportation is provided from housing to/from worksite.

Additional, optional benefits are offered to workers, for workers' sole benefit, including medical, dental, vision, long-term disability, and life insurance after 60 days of employment. A 403(b)-retirement plan is also available, and workers can contribute immediately. If voluntarily elected by workers, employee costs/contributions for benefits will be deducted from the paycheck.

THE PETITIONER WILL CONSIDER FOR EMPLOYMENT ANY PERSON WHO POSSESSES AT LEAST THREE (3) MONTHS OF EXPERIENCE IN A FINE-DINING OR HIGH-VOLUME ENVIRONMENT AT A HIGH-END RESTAURANT, RESORT, OR PRIVATE CLUB.

APPLICANT MUST COMPLETE PRE-EMPLOYMENT BACKGROUND CHECK (LEVEL 2) AND 5-PANEL DRUG SCREENING.

APPLICANT IS ALSO REQUIRED TO HAVE THE COVID-19 VACCINE.

No minimum education or training is required. On-the-job training is provided. Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers will be reimbursed, by check separate from payroll, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. In other words, if the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work by check separate from payroll. Upon completion of the work contract period, or where the employee is dismissed earlier, the employer will provide or pay for the worker's reasonable cost of return transportation and subsistence back home or the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. H-2B workers will be reimbursed in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport

fees). The employer will provide workers with all tools, supplies, and equipment required to perform the job at no charge.

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: **APPLICANT MUST COMPLETE PRE-EMPLOYMENT BACKGROUND CHECK (LEVEL 2) AND 5-PANEL DRUG SCREENING. APPLICANT IS ALSO REQUIRED TO HAVE THE COVID-19 VACCINE.**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Other(specify)**

Hiring Requirements Other: **APPLICANT IS REQUIRED TO HAVE THE COVID-19 VACCINE**

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.50 Hour**

Maximum Salary: **18.50 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **Yes**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Other, see job description**

Benefits: **Medical, Dental, Life Insurance, Vision, Other**

Other Benefits: **Additional, optional benefits are offered to workers, for workers' sole benefit, including medical, dental, vision, long-term disability, and life insurance after 60 days of employment. A 403(b)-retirement plan is also available, and workers can contribute immediately. If voluntarily elected by workers, employee costs/contributions for benefits will be deducted from the paycheck. If voluntarily elected by workers, employee costs/contributions for benefits will be deducted from the paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **11/1/2022 12:00:00 AM**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: