

Snowmaker

Job Posting: 902916 **Posted On:** Jul 18, 2022 **Updated On:** Aug 08, 2022

Job Description

Snowmaker H-2B Job Description

Snowmaker at Killington/Pico Ski Resort

Start Date: October 22, 2022

End Date: February 15, 2023

Killington/Pico Ski Resort Partners, LLC d/b/a Killington/Pico Ski Resort, located in Killington, Vermont, seeks twenty-six (26) full-time, temporary Snowmakers who will be responsible for basic operation of equipment that forces pressurized air and water through a nozzle. The employee's duties involve connecting hoses to water sources, moving equipment, and scraping, dislodging, or breaking excess frost, ice, or frozen product from equipment to prevent accumulation using hands and hand tools; adjusting air intake to obtain desired consistency and amount of snow; attaching pipes, fittings, or valves, using hand tools and shutting off valves, and clearing lines of water. Snowmakers must be able to hike and work in extreme cold, inclement weather conditions; must also be able to move equipment up and down snow/ice covered ski slopes.

Will report directly to the Snowmaking Supervisor at Killington/Pico Ski Resort.

Three (3) months of manual labor experience in a professional environment required.

Applicant may be required to complete pre-employment COVID-19 test, complete a quarantine period, and/or demonstrate proof of COVID-19 vaccination if required under state, federal, or company guidelines at the time of hire.

Occasional travel is required between worksites within Killington, Vermont. Daily transportation between worksites is provided.

Daily transportation is not provided to and from worksite.

On-the-job training is provided.

Wage: \$19.05 - \$23.50 per hour, paid bi-weekly. Overtime is available at \$28.58 - \$35.25 per hour. Employee may be eligible for additional compensation in the form of a discretionary referral bonus of up to \$250.00 per qualifying new staff member and a \$25 holiday gift.

Schedule: 35 hours per week. Work may be performed on any day of the week from Monday through Sunday. Scheduled hours will include up to 12-hour shifts, and may include overnight, early morning, weekend shifts and/or holiday shifts. Example shifts: 7:00pm to 2:00am and 12:00am to 7:00am. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Employees may have up to two housing options, depending on availability. Option #1: limited, employer-owned housing may be available. Cost of employer-owned housing, if accepted, is \$115.00 per week, to be paid directly to the Employer. A \$300.00 security deposit is required, to be paid directly to the employer at time of move-in. The security deposit is refundable provided that the tenant remains in the housing through the agreed upon departure date, is up to date with rent payments, and leaves the premises in good condition. Option #2: employer will assist employee in locating and arranging local third-party housing, in which case, employee will pay housing costs directly to third-party landlord based on the terms of the lease.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Vermont State Workforce Agency, 200 ASA Bloomer Building, Rutland, VT 05701, (802) 786-5837. Job Order 902916.

Mail resume to Rebecca Reed, Killington/Pico Ski Resort, 4763 Killington Road, Killington, Vermont 05751, (802) 422-6100.

Credentials Needed

Requirements: must be able to work graveyard shifts and late-night hours; must be able to work early in the ski area before resort has opened to the public; must be able to work weekends and holidays, work effectively at high elevations, and function effectively in extreme cold weather conditions and in other inclement weather conditions; ability (in English) to read and comprehend and write memorandum, correspondence, and reports; ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees; and ability to perform other physically demanding skills, including standing or sitting for long periods of time.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Multiple Shifts Available

Other Shifts	Schedule: 35 hours per week. Work may be performed on any day of the week from Monday through Sunday. Scheduled hours will include up to 12-hour shifts, and may include overnight, early morning, weekend shifts and/or holiday shifts. Example shifts: 7:00pm to 2:00am and 12:00am to 7:00am. Shift hours may vary.
Average Hours Per Week	35
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	Yes
Apprenticeship	No
Remote Available	No
Travel Required	Yes
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$19.05 to \$23.50 dollars per hour
Additional Wage Information	Wage: \$19.05 - \$23.50 per hour, paid bi-weekly. Overtime is available at \$28.58 - \$35.25 per hour. See Job Description for additional information.

Job Location

Killington/Pico Ski Resort Partners, LLC

4763 Killington Road, Killington, Vermont 05751, United States

Killington Resort is a four-season destination sitting on 3,000 acres in the heart of Central Vermont's Green Mountains. The Beast of the East boasts 92 miles of diverse snow sports terrain spread across six peaks including Pico Mountain, served by the most expansive lift network and snowmaking system in Eastern North America. After the snow melts, Killington features an 18-hole championship golf course, the family-friendly Snowshed Adventure Center, 35 miles of mountain biking trails with expansion underway with Gravity Logic, plus 15 miles of hiking trails.

The seemingly infinite après, dining, and lodging options have made Killington a world-class destination for East Coast skiers and riders for over 55 years. Killington is part of the POWDR portfolio. Visit www.killington.com for more information and be social with #beast365.

Contact Information

Rebecca Reed , Human Resources

4763 Killington Road, Killington, Vermont 05751

(802) 422-6100