

Alabama Job Order Print Document

Job Order: **3260430**

Print Date: **8/9/2022 5:37:36 PM**

Office: **Mobile
Comprehensive Career
Center**

LWDB: **Southwest Alabama Partnership for Training
& Employment (SWAPTE)**

Employer Information:

Employer Name: **Crimson Bay Oyster Company, LLC**

How to Apply: **Provide an AlabamaWorks! Resumé Online or uploaded Resumé
(recommended), Via Email, By Phone, In Person**

Company Website: **NA**

Application Comments: **Employer Contact Information: Crimson Bay Oyster
Company LLC - Email: ccrimson@centurytel.net or Phone: 251-689-4236.**

**How to apply: Inquiries, applications, indications of availability and/or resumes
may be sent to the nearest AL SWA: 1604 Denny Avenue, PO Box 1058 (39568)
Pascagoula, MS 39567 Phone: 228-762-4713.**

Location:

Main Address:

**Crimson Bay Oyster Company, LLC
13100 N Wintzell Ave
Bayou La Batre, AL 36509**

Mailing Address:

**PO BOX 396
BAYOU LABATRE, AL 36509-0396**

Contact:

Contact: **Jade Stringfellow**

Title: **Owner**

Phone: **(251) 698-4236 x**

Email: **ccrimson@centurytel.net**

Fax:

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Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Oyster Shuckers**

Industry Code: **424460 - Fish and Seafood Merchant Wholesalers**

Number of Positions: **8**

Referrals: **9999**

Earliest Date to Display: **08/10/2022** Last Date Job Order Will Display: **10/04/2022**

Job Order Followup: **09/09/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: Crimson Bay Oyster Company LLC is looking to fill 8 Oyster Shuckers positions. This is a temporary, full-time seasonal position from 10/24/2022 to 7/1/2023.

Work site: 13100 N Wintzell Avenue Bayou La Batre, AL 36509.

Duties: Sort and distribute fresh oysters to oyster picking area, where meat is removed from shell with shucking knife, hammer and/or slicker. Removed meat is placed in buckets. Oysters are boxed and stored in freezer for future orders/shipping. Clean work areas as necessary & other related Oyster Shuckers activities as per SOC/OES 51-3022 (onetonline.org).

Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 100lbs (possible 2-person). Must have 3 months Oyster Shucking exp. No minimum education requirement. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified.

Terms & Conditions of Employment: \$12.29/hr OT \$18.44/hr. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 6:00AM-1:30PM. 35+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Delivery and availability of seafood product from fisherman may result in possible downtimes due to weather conditions. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **12.29 Hour**

Maximum Salary: **12.29 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

☒ Contact Information

☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)

- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold:

JOB ORDER

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