

## Job Order

**Favela Industries, Inc. 1820 Ferguson Lane Austin, TX 78754 (512) 773-0625**

### Laborer

Laborer Position offered is for a laborer to work in new fall and winter weather resistant plant installations such as winter greens and hollies, raking and blowing of fall leaf and debris removal, property wide mulch installation for plant protection. Winterizing plants and tree trimming and removal, pruning trees for freeze protection. Perennial rye grass installation, application, and fertilization. Annual color installs, perennial cutbacks, and dead heading for plant protection. Winterization and drainage of sprinkler systems. Pond retention cleanouts, drainage control. Loading and unloading of materials and equipment. Installation and removal of Holiday Christmas lighting and decor. Winter snow and ice removal and salt application as necessary. Lifting required up to 50 pounds.

No experience required. On the job training. No education required.

\$16.08/hr. - \$17.00/hr. based on experience and performance, \$24.12/hr. – \$25.50/hr. O.T. Employer will offer 40 hours of work, with 1 hour lunch each workday, 8:00am-5:00pm, M-F, Some O.T. may be available, but is not guaranteed.

25 positions available for temporary, full-time, peak-load work.

Dates of Employment Offered: 10/24/22- 02/01/23.

Jobsites located in Travis, and Williamson counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mr. Favela at (512)773-0625, or email resume to favelaole@gmail.com.

Apply for or enquire about job at: WF SOLUTIONS CENTER at 9001 N INTERSTATE 35 STE 110, AUSTIN, TX 78753-5279, PH# (512) 454-9675, Job Order # \_\_\_\_\_.

Employer will use a single workweek for computing wages due. Pay will be Bi-weekly.

Employer will not be assisting workers in securing board, lodging, or other facilities

Other benefits provided to U.S. and H2B workers are the following: NONE

Employer will make all deductions required by law from each paycheck.

Additional deductions include: NONE

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

Employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least  $\frac{3}{4}$  of the workdays in each 12-week period of the total employment period.



Signature of Employer

FAVELA INDUSTRIES, INC

Company

08/08/2022

Date