

## Job Order

SEASONS CHANGE LANDSCAPE MANAGEMENT, LLC  
1273 W 12400 S. Riverton, UT 84065 (385)275-7590

Laborer

Position is for a laborer for snow clean up and removal, using snow blowers and standard commercial snow shovels. Ice remediation and salt application. Tree trimming, removal, pruning for freeze protection. Installation of holiday decor, Christmas lights, and holiday lighting on residential and commercial job sites and removal of Holiday decor and materials from jobsites and preparation for storage. Loading and unloading of materials and equipment. Lifting required up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from the jobsites from a centralized pickup location in the specified area of employment.

No experience required. On the job training. No education required.

\$17.21/hr.- \$20.00/hr. Based on experience and performance. \$25.82/hr.-\$30.00/hr. O.T.

Employer will offer 40 hours of work, with ½ lunch each workday, 7:30am-4:00pm, M-F, Some O.T. may be available, but is not guaranteed

28 positions available for temporary, full-time, peak-load work.

Dates of Employment Offered: 10/24/2022 - 04/30/2023

Jobsites located in Salt Lake, Davis, and Utah counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Ms. Kacie Carlsen at (801)-910-4127, or email resume to kcarlsen@forevergreenmaint.com.

Apply for or enquire about job at Utah Department of Workforce Services at jobs.utah.gov (801)536-9633, Job Order # \_\_\_\_\_.

Employer will use a single workweek for computing wages due. Pay will be Bi-weekly.

Employer will not be assisting workers in securing board, lodging or other facilities

Other benefits provided to U.S. and H2B workers are the following: NONE

Employer will make all deductions required by law from each paycheck.

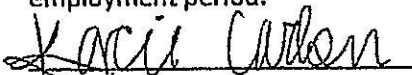
Additional deductions include: NONE

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

Employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least ¾ of the workdays in each 12-week period of the total employment period.

  
Signature

SEASONS change Landscape Mgmt  
Company

8/9/22  
Date