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UTAH DEPARTMENT OF WORKFORCE SERVICES TRANSCRIPT FOR JOB ORDER 3619841

Emp Counselor: Kim-Ngan Lam Office (EC): Adm. Employment Printed By: Kim-Ngan Lam Job Order Taken: 08/10/22

EMPLOYER INFORMATION

THE CHRISTMAS LIGHT Phones: (801)526-4360 Fax:

FEIN:	UI ID: 4513370	FCJL: No
Employer Contact:	Kim-Ngan Lam	
Searches: 0	Scratch Pads:	Hires:

JOB TITLE & JOB DESCRIPTION

Laborer (Temporary)

Employer Information -Holiday Depot, Inc. dba The Christmas Lights Professionals located at 486 W. 4800 South, Murray, UT 84123; (801) 355-0111; kirawillard@thelightpros.com.

Job Information - Three (3) Laborer Helpers needed for temporary, full-time employment.

Job Duties and Requirements -Will perform labor on exteriors of residential and commercial buildings by helping with the installation and maintenance of electrical lights and electronic equipment. Will perform such duties as furnishing tools, materials, and supplies to other workers; cleaning up area when a job is completed and holding materials or tools for other workers. Must be able to lift 50 lbs. and have no fear of heights on ladders. All work is conducted outside. May operate hand and power tools of all types, if needed. Keeping equipment and work area clean. No education is required. No experience is required. There may be lifting (up to 50 lbs.), pushing, pulling, and climbing ladders. Employer will offer 72 hours of work per week, Monday-Saturday with one day off per week, 7:00 a.m. to 7:00 p.m. Workers are needed to begin work on 10/24/2022 through 03/31/2023.

Worksite Location -Work will be performed in mostly Salt Lake County and surrounding cities which are all located in Salt Lake County (same MSA).

Wage Offer and Availability of Overtime Pay-Worker will be paid by piece rate but will be guaranteed the prevailing wage of 18.42 an hour set for the H-2B workers and overtime hours which will be paid at \$27.63 as part of the guaranteed wage of \$1,399.92 a week.

Availability of On-the-Job Training-The employer will be providing on-the-job training because it is not unreasonable to train someone in a short period of time.

Single Workweek for Pay- The employer will use a single workweek as its standard for computing wages due.

Frequency of Pay- The worker will be paid twice a month.

Provision of Board/Lodging or Other Facilities- Employer will not provide board or lodging.

Deductions from the Worker's Paycheck- The employer will make all deductions from the worker's paycheck required by law including any federal, state, and local income tax withholding as well as FICA.

Inbound/Outbound Transportation and Subsistence- If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home, or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 p/day during travel to a maximum of \$59.00 p/day with receipts.

Daily Transportation - The employer will provide transportation from the business office to the job site and back on a daily



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basis.

First Work Week Reimbursement- Worker will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees).

Provision of Tools, Supplies, and Equipment -The employer will provide to the worker at no charge all tools, supplies, and equipment required to perform the job.

3/4th Guarantee - The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

How to Apply: The current recruitment is intended for U.S. workers only. Interested U.S. applicant may submit resume to the Department of Workforce Services, Attn: Kim Lam, reference JOB# 3619841. FAX# (801) 526-9633, or via email: foreignlabor@utah.gov. Or, email resume to kirawillard@thelightpros.com or call the office at (801} 355-0111. This job is in connection with a future H-2B Foreign Labor Certification application.

WORKSITE LOCATIONS

486 W 4800 S		Status: H	
SALT LAKE CITY, UT 84123		Last Update: 08/10/22	
Open Dt:	Close Dt: 10/03/22	Openings: 3 # To Refer: 9999	Num Referred:

JOB DETAILS

Salary: Hours:	18.42 - per Hour	Age: - Degree:
Duration: Affirmative Action:	Over 150 Days No	

REFERRAL INSTRUCTIONS

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STATE OF UTAH OF WORKFORCE SERVICES FOREIGN LABOR CERTIFICATION –JOB ORDER-HOLIDAY DEPOT, INC. DBA THE CHIRSTMAS LIGHTS PROFESSIONIALS

Employer Information – Holiday Depot, Inc. dba The Christmas Lights Professionals located at 486 W. 4800 South, Murray, UT 84123; (801) 355-0111; kirawillard@thelightpros.com.

Job Information - 3 laborer helpers needed for temporary, full-time employment.

Job Duties and Requirements – Will perform labor on exteriors of residential and commercial buildings by helping with the installation and maintenance of electrical lights and electronic equipment. Will perform such duties as furnishing tools, materials, and supplies to other workers; cleaning up area when a job is completed and holding materials or tools for other workers. Must be able to lift 50 lbs. and have no fear of heights on ladders. All work is conducted outside. May operate hand and power tools of all types, if needed. Keeping equipment and work area clean. No education is required. No experience is required. There maya be lifting (up to 50 lbs.), pushing, pulling, and climbing ladders. Employer will offer 72 hours of work per week, Monday – Saturday with one day off per week, 7:00 a.m. to 7:00 p.m. Workers are needed to begin work on 10/24/2022 through 03/31/2023.

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Frequency of Pay – The worker will be paid twice a month.

Provision of Board/Lodging or Other Facilities – Employer will not provide board or lodging.

Deductions from the Worker's Paycheck – The employer will make all deductions from the worker's paycheck required by law including any federal, state, and local income tax withholding as well as FICA.

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