

Florida Job Order Print Document

Job Order: 11999383

Print Date: 8/24/2022 11:43:52 AM

Office: CareerSource Southwest Florida - 4730 - CollierNa

LWDB: CareerSource Southwest Florida

Employer Information:

Employer Name: Kalea Bay

How to Apply: Provide an Employ Florida Resumé Online or uploaded Resumé (recommended)

Company Website: <https://www.soave.com/careers/>

Application Comments: Please mail resume to Abadis Ruitz, The Floridian Club, Inc., 13966 Old Coast Road, Naples, FL 34110, 239-315-7370. You may also inquire or send applications, indications of availability, and/or resumes to, CareerSource Southwest Florida - 4730 - CollierNa, 3050 Horseshoe Drive North, NAPLES, FL 34104, Phone: 239-436-4301 Reference Job Order 11999383

Location:

Main Address:

The Floridian Club Inc/Kalea Bay LLC
13940 Old Coast Road
Naples, FL 34110

Mailing Address:

9467 GULF SHORE DR
NAPLES, FL 34108-2012

Contact:

Contact: Abadis Ruiz

Phone: (239) 315-7370 x

Fax:

Title: HR Generalist

Email: abadis.ruiz@soave.com

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Job Details:

Occupational Code: 35303100 Waiters and Waitresses

Job Title: Waiter/Waitress

Industry Code: 713910 - Golf Courses and Country Clubs

Number of Positions: 4

Referrals: 25

Earliest Date to Display: 08/15/2022

Last Date Job Order Will Display: 10/30/2022

Job Order Followup: 09/14/2022

Job Type: Temporary

Job Time Type: Full Time (30 Hours or More)

Duration: Over 150 Days

Special Job Category: Foreign Labor Certification

Job Duties and Skills:

Description: The Waiter/Waitress position is responsible for serving food and beverage items to customers and guests in a friendly, enthusiastic, professional, and timely manner. Ability to focus attention on guest needs, always remaining calm and courteous. Assist guests regarding menu items in an informative and helpful way. Follow outlet policies, procedures, and service standards. Knowledge of coffee/tea service, beverage lists and promotions, all menu items, garnishes, contents, and preparation methods. Take food and beverage orders from the members on the order-taking pads or on the handheld Point of sale (POS) system and assist with food delivery if needed. Follow all safety and sanitation policies when handling food and beverage. Other duties as assigned.

The Waiter/Waitress job opportunity is a temporary, full-time position with a total of four (4) job openings available.

Anticipated start date is October 30, 2022. End Date is May 31, 2023.

All Waiter/Waitress positions will report directly to Dulce Maradaga, Restaurant Manager, The Floridian Club, Inc. Community Association, Inc/The Club At Kalea Bay

The Floridian Club, Inc. Community Association, Inc/The Club At Kalea Bay will consider for employment anyone with at least twelve (12) months of experience as a Waiter, Waitress or Server in a Restaurant.

Worksite Location #1
Floridian Club, Inc./The Club at Kalea Bay, LLC (4) Job Openings available
13940 Old Coast Road, Naples, Florida 34110

All applicants are required to pass pre-employment drug test and background check; this includes domestic and H2B visa employees in seasonal or full-time and annual positions and is applied to all applicants regardless of their national origin, race, gender.

Travel is not required.

Daily transportation to and from worksite is provided at no charge.

On-the-job training is not provided.

Wage: The hourly wage is \$7.98 per hour plus tips or the prevailing wage or higher. Employer guarantees a wage equal to or higher than the prevailing wage rate of \$15.02 per hour, paid bi-weekly for any given workweek when total of tip hourly rate plus actual tip compensation does not meet prevailing wage. Overtime may be available and guaranteed at no less than \$22.53 per hour.

Hours: Hours Vary - 35 hours offered per week. Days vary, Monday Sunday along with rotating shifts from 9:00am 9:00pm.

A single workweek will be used to compute wages due.

Optional housing is offered on a first come, first serve basis for workers who are relocating to begin employment. Cost of housing, including utilities and Wi-Fi, if accepted, is \$450 per month. If used the total cost of housing will be deducted from the paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: No test required

Required Tests: NA

Hiring Requirements: Drug Testing/Screening, Background Checks

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 12

Requires a Drivers License: No

Near Public Transportation: No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 15.02 Hour

Maximum Salary: 15.02 Hour

Pay Comments: DOE (Depends on Experience)

Supplemental Compensation: No

Hours per Week: Hours Vary

Actual Hours:

Shift: Flexible

Benefits:

Other Benefits: Optional housing is offered on a first come, first serve basis for workers who are relocating to begin employment. Cost of housing, including utilities and Wi-Fi, if accepted, is \$450 per month. If used the total cost of housing will be deducted from the paycheck.

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **10/30/2022 12:00:00 AM**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: