Mark Gordon
Governor

State of Wyoming
Department of Workforce Services

Employment & Training Division
P.O. Box 2760 (100 West Midwest Avenue, 82601)
Casper, Wyoming 82602
307-233-4657 ▪ Fax: 307-233-4658
www.wyomingworkforce.org

Robin Sessions Cooley
Director

H-2B Temporary Non-Agricultural Job Order

Business Information (Please type or print in ink)

Employer's Name: Casper Guadajalara Operations LLC		
FEIN: [redacted]	Company Website: N/A	
Physical Address: 3350 CY Ave		
Mailing Address: 3350 CY Ave		
City: Casper	State: WY	Zip Code: 82604
Worksite Location(s): 3350 CY Ave, Casper, WY, 82604		
Telephone No. (307) 234-4699	FAX No.	Email Address: Guadalajararestaunrant1@gmail.com
Follow-up Contact Person: Aracely Moreno	Contact Person Title: Manager	
Is Employer a Federal Contractor? No	Name/Title of Agent (If being represented): N/A	
Agent's Email Address (if applicable):N/A	Agent's Telephone No. (if applicable):N/A	

Job Details

Job Title: Cook	Number of Openings: 6
Anticipated Employment Beginning Date: 10/01/2022	Anticipated Employment Ending Date: 12/31/2022

Job Duties and Required Skills (Attach a more detailed job description if more space is needed):

All job duties are directly related to the production of food, with the larger percentage related to cooking and cleaning duties.
Perform any combination of the following tasks required in production food tasks: DE froze ingredients for meals every day, taking them out of the freezer, and putting them into fridges. Make sure there are no empty containers in the fridges. Keep all containers covered in fridges and make sure the temperature in fridges is adequate. Sweeping and washing floors every day, make sure there is enough sanitizer on every workstation.
Preparing shrimp to cook with bacon, peeling out shrimp, making fry tacos and chimichangas, cutting vegetables, shredding cheese, making salsas, making dressings, melting butter, making fried beans salsa; reheating meals and salsas every morning, making tortillas for enchiladas, making chips for tortilla soup. Make dishes according to daily orders.
Washing and drying hand rags and aprons. Clean structure hoods, take filters off and put them on back, cleaning fridges, ovens, walls, and floors. Take the trash out to the dumpsters.

H-2B Temporary Non-Agricultural Job Order
Continued

No. of Hours Per Week: 36	Days To Be Worked: T,W,T,F,S,S	Is this a temporary, full-time position? Yes	
Work Location (City, St.) 3350 CY Ave, Casper, Wy	Day Shift: Yes	Evening Shift: Yes	Night Shift: until 10 pm
Rotating Shifts: yes	Other Schedule (describe):		
Minimum Salary: $426.96 per week	Maximum Salary: $426.96 per week	Hourly Pay: $11.86	Payment Interval:
Overtime requirements, if any, and pay level: N/A			

Vacation: N/A	Sick Leave: N/A	Holiday: N/A	Child Care: N/A	Life Ins. N/A	Medical: N/A	Dental: N/A	Vision: N/A

Other Benefits and / or Costs to the Workers: (Disclose the provision and cost, if any, of board, lodging, or other facilities, daily transportation, fringe benefits, etc., and how computed.)
Room, board and daily transportation.

Is the wage computation based on a single workweek? Yes

Does the offered wage equal or exceed the highest of the prevailing wage or the federal, state, or local minimum wage? Yes

Are there other wage offers pertaining to this job? (If yes, describe.) No

Will employer make all deductions required by law? Yes	Additional (non-required) deductions, if any: None

Will employer provide daily transportation to and from work site? (If yes, explain): Yes, transportation to work site will be provided.

Minimum Age: 18	Physical Required:	Hazardous (If yes, explain): Hot surfaces and sharpie tools	
Insurance: No	Bonding: N'A	Reference Check: N/A	MSHA Requirement: N/A
Drug Test/Screen:No	Alcohol: No	Credit Check: N/A	Background Check: N/A
Driving Requirement:No	Drive Co. Vehicle: N'A	Standard Operator License:N/A	CDL-Class A: N/A
CDL-Class B: No	CDL-Class C: N/A	T-Doubles/Triples:N/A	P-Passenger Bus: N/A
Hazardous Materials: Hot surfaces	Tankers:N/A	Other Driving (describe): None	

Does the employer agree to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned? Yes, he does

Required Education and Experience:

H.S./GED: NA	Associates Degree: NA	Vocational: NA	Certificate of Comp.NA	Other (explain): NA

Desired Months of Experience: 3 months	Will on-the-job training be provided? If so, explain.) Workers will be provided with on-the job training to perform the duties assigned

Brief description of the Application Process: (Must include contact information of the State Workforce Agency Office. See Assurance (b)(18)):
Candidates must send a resume to guadalajararestaurant1@gmail.com or call to make an appointment for an interview at (307) 234-4699

Transportation, Subsistence, and Fees Payment

Explain how employer will provide to, or reimburse the worker, for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, if the worker completes 50 percent of the period of employment covered by the job order, consistent with § 655.20(j)(1)(i). At existing approved rates, the employer will:

A. _____ Arrange and pay directly for Transportation and Subsistence.
B. __X__ Reimburse the worker for Transportation and Subsistence.
C. _____ Provide advance payment for Transportation and Subsistence.

Daily subsistence will be paid at the rate of $ 59.00 per day of travel, or the current minimum amount published in the Federal Register, to a maximum of $ 59.00 per day, or the current maximum amount published in the Federal Register, to workers with acceptable receipts.

Will the employer provide or pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, consistent with § 655.20(j)(1)(ii)? Yes, it will

Will the employer reimburse the H–2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H–2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker)? Yes, it will

Does the employer agree to offer the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days; or each 6-week period, if the period of employment covered by the job order is less than 120 days, in accordance with § 655.20(f)?Yes, it does.

Assurances (20 CFR 655.18(a) and (b))

(a) *General.* Each job order p aced n connect on w th an *Application for Temporary Employment Certification* must at a m n mum nc ude the nformat on conta ned n paragraph (b) of th s sect on (20 CFR 655.18). In add t on, by subm tt ng the *Application for Temporary Employment Certification* an emp oyer agrees to comp y w th the fo ow ng assurances w th respect to each job order:

(1) *Prohibition against preferential treatment.* The emp oyer s job order must offer to U.S. workers no ess than the same benef ts, wages, and work ng cond t ons that the emp oyer s offer ng, ntends to offer, or w prov de to H–2B workers. Job offers may not mpose on U.S. workers any restr ct ons or ob gat ons that w not be mposed on the emp oyer s H–2B workers. Th s does not re eve the emp oyer from prov d ng to H–2B workers at east the m n mum benef ts, wages, and work ng cond t ons wh ch must be offered to U.S. workers cons stent w th th s sect on.

(2) *Bona fide job requirements.* Each job qua f cat on and requ rement must be sted n the job order and must be bona f de and cons stent w th the norma and accepted qua f cat ons and requ rements mposed by non-H–2B emp oyers n the same occupat on and area of ntended emp oyment.

(b) *Contents.* In add t on to comp y ng w th the assurances n paragraph (a) of th s sect on, the emp oyer s job order must meet the fo ow ng requ rements:

(1) State the emp oyer s name and contact nformat on;

(2) Ind cate that the job opportun ty s a temporary, fu -t me pos t on, nc ud ng the tota number of job open ngs the emp oyer ntends to f ;

H-2B Temporary Non-Agricultural Job Order
Continued

(3) Descr be the job opportun ty for wh ch cert f cat on s sought w th suff c ent nformat on to appr se U.S. workers of the serv ces or abor to be performed, nc ud ng the dut es, the m n mum educat on and exper ence requ rements, the work hours and days, and the ant c pated start and end dates of the job opportun ty;

(4) Ind cate the geograph c area of ntended emp oyment w th enough spec f c ty to appr se app cants of any trave requ rements and where app cants w ke y have to res de to perform the serv ces or abor;

(5) Spec fy the wage that the emp oyer s offer ng, ntends to offer, or w prov de to H–2B workers, or, n the event that there are mu t p e wage offers, the range of wage offers, and ensure that the wage offer equa s or exceeds the h ghest of the preva ng wage or the Federa , State, or oca m n mum wage;

(6) If app cab e, spec fy that overt me w be ava ab e to the worker and the wage offer(s) for work ng any overt me hours;

(7) If app cab e, state that on-the-job tra n ng w be prov ded to the worker;

(8) State that the emp oyer w use a s ng e workweek as ts standard for comput ng wages due;

(9) Spec fy the frequency w th wh ch the worker w be pa d, wh ch must be at east every 2 weeks or accord ng to the preva ng pract ce n the area of ntended emp oyment, wh chever s more frequent;

(10) If the emp oyer prov des the worker w th the opt on of board, odg ng, or other fac t es, nc ud ng fr nge benef ts, or ntends to ass st workers to secure such odg ng, d sc ose the prov s on and cost of the board, odg ng, or other fac t es, nc ud ng fr nge benef ts or ass stance to be prov ded;

(11) State that the emp oyer w make a deduct ons from the worker s paycheck requ red by aw. Spec fy any deduct ons the emp oyer ntends to make from the worker s paycheck wh ch are not requ red by aw, nc ud ng, f app cab e, any deduct ons for the reasonab e cost of board, odg ng, or other fac t es;

(12) Deta how the worker w be prov ded w th or re mbursed for transportat on and subs stence from the p ace from wh ch the worker has come to work for the emp oyer, whether n the U.S. or abroad, to the p ace of emp oyment, f the worker comp etes 50 percent of the per od of emp oyment covered by the job order, cons stent w th § 655.20(j)(1)( );

(13) State that the emp oyer w prov de or pay for the worker s cost of return transportat on and da y subs stence from the p ace of emp oyment to the p ace from wh ch the worker, d sregard ng nterven ng emp oyment, departed to work for the emp oyer, f the worker comp etes the cert f ed per od of emp oyment or s d sm ssed from emp oyment for any reason by the emp oyer before the end of the per od, cons stent w th § 655.20(j)(1)( );

(14) If app cab e, state that the emp oyer w prov de da y transportat on to and from the works te;

(15) State that the emp oyer w re mburse the H–2B worker n the f rst workweek for a v sa, v sa process ng, border cross ng, and other re ated fees, nc ud ng those mandated by the government, ncurred by the H–2B worker (but need not nc ude passport expenses or other charges pr mar y for the benef t of the worker);

(16) State that the emp oyer w prov de to the worker, w thout charge or depos t charge, a too s, supp es, and equ pment requ red to perform the dut es ass gned, n accordance w th § 655.20(k);

(17) State the app cab ty of the three-fourths guarantee, offer ng the worker emp oyment for a tota number of work hours equa to at east three fourths of the workdays of each 12-week per od, f the per od of emp oyment covered by the job order s 120 or more days, or each 6-week per od, f the per od of emp oyment covered by the job order s ess than 120 days, n accordance w th § 655.20(f); and

(18) Instruct app cants to nqu re about the job opportun ty or send app cat ons, nd cat ons of ava ab ty, and/or resumes d rect y to the nearest off ce of the SWA n the State n wh ch the advert sement appeared and nc ude the SWA contact nformat on.

Certification

H-2B Temporary Non-Agricultural Job Order
Continued

(8) State that the employer will use a single workweek as its standard for computing wages due;

(9) Specify the frequency with which the worker will be paid, which must be at least every 2 weeks or according to the prevailing practice in the area of intended employment, whichever is more frequent;

(10) If the employer provides the worker with the option of board, lodging, or other facilities, including fringe benefits, or intends to assist workers to secure such lodging, disclose the provision and cost of the board, lodging, or other facilities, including fringe benefits or assistance to be provided;

(11) State that the employer will make all deductions from the worker's paycheck required by law. Specify any deductions the employer intends to make from the worker's paycheck which are not required by law, including, if applicable, any deductions for the reasonable cost of board, lodging, or other facilities;

(12) Detail how the worker will be provided with or reimbursed for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, if the worker completes 50 percent of the period of employment covered by the job order, consistent with § 655.20(j)(1)(i);

(13) State that the employer will provide or pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, consistent with § 655.20(j)(1)(ii);

(14) If applicable, state that the employer will provide daily transportation to and from the worksite;

(15) State that the employer will reimburse the H–2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H–2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker);

(16) State that the employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned, in accordance with § 655.20(k);

(17) State the applicability of the three-fourths guarantee, offering the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days, in accordance with § 655.20(f); and

(18) Instruct applicants to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the SWA in the State in which the advertisement appeared and include the SWA contact information.

Certification

I hereby certify that this job order contains all of the material terms and conditions pertaining to the job being offered. I agree to comply fully with the terms, conditions, and assurances provided herein.

Clemente Moreno - Owner
Employer's Printed Name and Title

Employer's Signature

08/16/2022
Date