Forestry Worker **Review and Post**

Neview and 1 ost		
Job Overview		
Job Title	Forestry Worker	
Occupation	Forest and Conservation Workers 45-4011.00	
What date do you want this job made public?	Sep 19, 2022	
What is the expiration date of this job?	Nov 24, 2022	
How many positions are available?	50	
Experience Required		
Education Required	Some High School or less	
Internship	No	
Shift(s)		
Other Shifts		
Job Type	Full Time	
Permanent/Temporary	Temporary	
Average Hours Per Week	40	
Overtime	Available	
Affirmative Action Job	No	
Green Job	No	
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment	
Is there a formal program for training new employees?	No	
Apprenticeship	No	
Apprenticeship Registration Number		
Remote Available	No	
Travel Required	Yes	
Is driving an essential function of this job?	No	
ls accessible by public transportation?	No	
Qualifications		
Job Description		
Do you want to display wages?	Yes	
Wage Type	Hourly	
Minimum Starting Wage	\$16.20	
Maximum Starting Wage	\$23.76	
Additional Wage Information		
Job Description	R & E Forestry, Inc. is looking to fill 50 Forestry Worker positions. This is a temporary, full-time seasonal position from 12/15/2022 to $9/30/2023$.	

Begin/report to work: 111 N. Lakeside Drive De Queen, AR 71832 @ \$23.76/hr. Daily

transportation provided between report to work address and additional worksites.

Worksites: States of AL, AR, LA, MO, MS, TX.

Duties: Capable of doing strenuous labor for long hours, occasionally in extreme heat or cold. Duties may include spray fertilizer, herbicide, insecticide shrubs, or trees, using hand or automatic sprayers, spreaders & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 40lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Terms & Conditions of Employment: \$16.20/hr up to possible \$23.76/hr OT \$24.30/hr up to possible \$35.64/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 8:00AM-5:00PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: R & E Forestry, Inc. - Phone: 479-747-1841 or Email: erframon@yahoo.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AR SWA: 1100 College Drive Abernathy Building, Mena, AR 71953 Phone: 479-394-3060.

Job Location	∂ Edit			
Company			R & E Forestry, Inc. (180)	
Location			1701 N. Church St., Atkins, Arkansas 72823, United States	
Company Description			Tree planters and Herbicide Application	
Additional Inf	formation [∕ Edit		
Job Benefits				
Other Benefits				
If you prefer job so level preferred.	eekers with a Ca	areer Readiness certificate, indicate the minimum		
Does your compa	ny have a certifi	ed ACT Job Profile?	No	
Contact Infor	mation	ℰ Edit		
How do you want your job to display?			Limited	
Do you want to re	ceive resume m	atches by email?	Yes	
Internal Notes				
Share this job on u	usnlx.com, the N	National Labor Exchange job bank?	No	
Would you like sta	aff assistance?		Yes	
Contact Name			Ramon Wong	
Contact Title			Manager	
Contact Address				
Contact Phone			(479) 747-1841	
Contact Fax				
Contact Email			<u>erframon@yahoo.com</u>	
Application URL				
Company Website	•			
Applicant Reply Method			Email, Phone, Workforce Center	
Additional Applica	ation Directions		Employer Contact Information: R & E Forestry, Inc Phone : 479-747-1841 or Email: erframon@yahoo.com.	
			How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AR SWA: 1100 College Drive Abernathy Building, Mena, AR 71953 Phone: 479-394-3060.	
Job Posting Vi	iew			
Search Results Dis	<u>splay</u>		This is how your job posting will display to job seekers when they conduct a job search.	
<u>Short Display</u>			This is how the information about this job posting will display to the public that have not logged in.	
<u>Full Display</u>			This is how the information about this job posting will display to job seekers when they click on the job title to view the job details.	