## Review and Post

## Job Overview - Edit

## Job Title

## Occupation

## What date do you want this job made public?

## What is the expiration date of this job?

## How many positions are available?

## Experience Required

## Education Required

## Internship

## Shift(s)

Other Shifts
Job Type
Permanent/Temporary
Average Hours Per Week
Overtime
Affirmative Action Job
Green Job
H-1B, H-2A, or H-2B Recruiting
Is there a formal program for training new employees?
Apprenticeship
Apprenticeship Registration Number
Remote Available No
Travel Required
Is driving an essential function of this job?
Is accessible by public transportation?

Qualifications $\square$ Edit
Job Description Edit
Do you want to display wages?
Wage Type
Minimum Starting Wage
Maximum Starting Wage
Additional Wage Information
Forestry Worker
Forest and Conservation Workers45-4011.00

Sep 19, 2022

Nov 24, 2022
50

## Some High School or less

No

Full Time
Temporary
40
Available
No
No
H-2B Recruitment
No
No

Yes
No
No

R \& E Forestry, Inc. is looking to fill 50 Forestry Worker positions. This is a temporary, fulltime seasonal position from 12/15/2022 to 9/30/2023.

Begin/report to work: 111 N. Lakeside Drive De Queen, AR 71832 @ \$23.76/hr. Daily

Worksites: States of AL, AR, LA, MO, MS, TX.
Duties: Capable of doing strenuous labor for long hours, occasionally in extreme heat or cold. Duties may include spray fertilizer, herbicide, insecticide shrubs, or trees, using hand or automatic sprayers, spreaders \& other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 40lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Terms \& Conditions of Employment: \$16.20/hr up to possible $\$ 23.76 / \mathrm{hr}$ OT $\$ 24.30 / \mathrm{hr}$ up to possible $\$ 35.64 / \mathrm{hr}$. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 8:00AM-5:00PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of $\$ 14$ per day during travel to a maximum of $\$ 59.00$ per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment \& supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the $\mathrm{H}-2 \mathrm{~B}$ worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the $\mathrm{H}-2 \mathrm{~B}$ worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: R \& E Forestry, Inc. - Phone : 479-747-1841 or Email: erframon@yahoo.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AR SWA: 1100 College Drive Abernathy Building, Mena, AR 71953 Phone: 479-394-3060.

## Company

Location
Company Description

R \& E Forestry, Inc. (180)
1701 N. Church St., Atkins, Arkansas 72823, United States
Tree planters and Herbicide Application

## Additional Information Edit

## Job Benefits

## Other Benefits

If you prefer job seekers with a Career Readiness certificate, indicate the minimum level preferred.

## Does your company have a certified ACT Job Profile?

Contact Information Edit

How do you want your job to display?
Do you want to receive resume matches by email?
Internal Notes
Share this job on usnlx.com, the National Labor Exchange job bank?
Would you like staff assistance?

## Contact Name

## Contact Title

## Contact Address

## Contact Phone

## Contact Fax

## Contact Email

Application URL
Company Website

## Applicant Reply Method

## Additional Application Directions

## Job Posting View

## Search Results Display

Short Display.

Full Display.

Email, Phone, Workforce Center

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This is how your job posting will display to job seekers when they conduct a job search.
This is how the information about this job posting will display to the public that have not logged in.

This is how the information about this job posting will display to job seekers when they click on the job title to view the job details.

