

# **Job Listing Summary**

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# Temporary Forestry Worker (95) (ID 3477542)

# **Recruitment Options**

Staff Assisted Customized Business Services

Referrals Requested: no limit

## Job Information

Earth Industries, LLC is looking to fill 95 Forestry Worker positions. This is a temporary, full-time seasonal position from 12/15/2022 to 10/14/2023.

Begin/report to work: 5041 Upton Road, Central Point, Jackson County, OR 97502 @ \$21.04/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: various counties/areas within a tentative itinerary within States: CA, ID, MT, NV, OR, SD, & WA.

Duties: Raise/sort/transport tree seedlings. Plant: seedlings/trees. Spray or inject vegetation with insecticides/herbicides to kill insects, protect against disease, reduce competing vegetation & enhance growth. Trim trees/vegetation; cut trees/logs; thin, prune, & pile slash. Fight forest fires or perform prescribed burning tasks under the direction/supervision of fire suppression officers or forestry technicians via clearing/disposing of brush, piling, and digging line/constructing fire breaks. Incidental driving & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Commercial Brushsaw/Chainsaw exp. No minimum education requirement. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense.

Terms & Conditions of Employment: \$14.21/hr up to possible \$25.00/hr OT \$21.32/hr up to possible \$37.50/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 6:00AM-2:30PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Number of Openings: 95 Hours per Week: 40 This position is: Full Time Will this job have a duration of six months or more? Yes Shifts Available: 1st (Days)

### Contact

Contact Name: Jim Bautista (Sole Member) Phone: (541) 261-6713 Email: earthindustriesllc@gmail.com

Contact Instructions to Job Seeker: Earth Industries, LLC - Email: earthindustriesllc@gmail.com or Phone: 541-261-6713. How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: Rogue Valley Center | 119 North Oakdale Avenue, Medford, OR 97501. Phone: 541-776-6060.

#### Instructions to Employment Department Staff:

\*\*\* MUST HAVE 3 MONTHS COMMERCIAL BRUSHSAW/CHAINSAW EXPERIENCE. \*\*\*

#### Job Classification

Job Classification: Forest and Conservation Workers Experience Required: At least 3 months

# Licenses/Certifications

None Selected

#### Job Requirements

Minimum Level of Education: None Minimum Age: 18 Justification for requiring age limit: Gender: No Gender requirement.

### Compensation

Maximum Wage/Salary Offered (used in match): \$25.00 per Hour Displayed to Job Seekers as: 14.21 to 25.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes Federal contracts of at least \$150,000 for products and services: No

#### Additional Benefit Information:

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Earth Industries, LLC - Email: earthindustriesllc@gmail.com or Phone: 541-261-6713.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: Rogue Valley Center | 119 North Oakdale Avenue, Medford, OR 97501. Phone: 541-776-6060.

### Work Site

2022 Report to work 5041 Upton Road (report to work) Jackson County CENTRAL POINT, OR 97502

Match Area: Medford

Staff Referrals: 0

# **Recruitment Results Information**

**Employer Self-Referrals** (when you viewed a Job Seeker's contact information): 0 **Job Seeker Self-Referrals** (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

	Job Listi Application Deadline: Nov 24, 2022 Job Listing created on: Sep 28, 2022 Job Listing last modified on: Sep 28, This job listing was/will be Closed or The status of this job listing was last This job listing will be placed in Hold This job listing will be placed in Oper	i: Dec 27, 2022 <b>changed on</b> : Sep 28, 2022 <b>status on</b> : Nov 24, 2022	
	Co Earth Industries, LLC (ID 185946)	ompany Profile	
	<b>Physical Address</b> : 1017 Steamboat Dr Central Point, OR 97502-8604 Phone: (541) 261-6713 Fax: (541) 261-6713	<b>Mailing Address</b> : 1017 Steamboat Dr Central Point, OR 97502-8604	
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