

## Iowa Job Order Print Document

Job Order: **10443156**

Print Date: **10/3/2022 5:10:47 PM**

Office: **Iowa City**

LWDB: **East Central Iowa LWDA**

### Employer Information:

Employer Name: **STEVENS EROSION CONTROL**

How to Apply: **Provide an IowaWORKS Resumé Online or uploaded Resumé (recommended), Provide an IowaWORKS Application Online, By Mail, By Phone, In Person, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

### Location:

Main Address:

Mailing Address:

#### Main Location

**5275 Oakcrest Hill Rd SE  
Hills, IA 52235**

**PO BOX 98**

**HILLS, IA 52235-0098**

### Contact:

Contact: **Nathan Sams**

Title: **Accounting Controller/HR Director**

Phone: **(319) 621-9549 x**

Email: **nate.sams@stevenserosion.com**

Fax:

Application Comments:

### Job Details:

Occupational Code: **37201100 Janitors and Cleaners, Except Maids and Housekeeping Cleaners**

Job Title: **Snow Removal Laborers**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **10**

Referrals: **150**

Earliest Date to Display: **10/03/2022**

Last Date Job Order Will Display: **12/01/2022**

Job Order Followup: **11/02/2022**

Job Type: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

### Job Duties and Skills:

Description:

**Stevens Erosion Control, Inc. is looking to fill Laborers/Helpers positions in Johnson and near by counties: Muscatine, Johnson, Jefferson, Lee, Des Moines, Louisa, Cedar, Mahaska, and Henry in Iowa. This is a temporary, full-time seasonal position and we are looking to fill 10 job openings for employment from December 17, 2022 to March 25, 2023.**

**Duties: Laborers needed for snow removal, must be available on call for snow removal at commercial and residential property locations. Laborers/helpers will use a shovel and snowblower, and ice melt spreader. Shifts will depend on the time and amount of the snowfall.**

**Lift up to 50 lbs. Other duties as needed: leaf removal, load/unload materials for grounds maintenance, de-icing, removal of snow from walks, driveways and parking lots. Laborers may drive vehicle.**

**This position is for 40 hours per week, Monday - Friday, however may vary days or times to accommodate inclement weather. Overtime is available as needed, not guaranteed.**

**Requirements: Workers must be available to work weekends if needed. The Laborers/Helpers are required to have driver's license Class C to drive provided transportation between the worksites. No prior education or experience required.**

**Terms and Conditions of Employment:**

**\$16.77/hr, Monday-Friday 8am-4pm depending on weather conditions, and a must be available weekends. Overtime wage rate \$25.16. Workers needed to begin work 12/17/22-3/25/23. Work will be done in multiple work-sites in following counties: Henry, Lee, Des Moines, Louisa, Muscatine, Cedar, Jefferson, Iowa, Johnson and Mahaska counties.**

**Transportation: From the place from which the worker has come to work, whether in the U.S. or abroad, to the place of employment, if the worker completes 50% of the work contract period, the employer will provide advance payment for transportation and subsistence (including meals and, to the extent necessary lodging) from the place of recruitment to the place of work.**

**Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14/day during travel to a maximum of \$59/day with receipts.**

**Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.**

**Tools, equipment & supplies: The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.**

**Miscellaneous: The employer will use a single workweek as its standard for computing wages and pay by-weekly by check. The employer will make all payroll deductions required by law. The employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.**

**Employer Contact Information: Stevens Erosion Control, Inc., 5275 Oakcrest Hill Rd. SE, Hills, IA 52235, 319-679-4990**

**How To Apply: Inquiries, applications, indications of availability, and/or resumes may be sent to the nearest Iowa WORKS Center at 1700 S 1st Ave STE 11B, Iowa City, IA 52240, at 319-351-1035 or contact our office at 319-679-4990/office@stevenserosion.com**

Special Software/Hardware Skills Needed: No

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: 0

Requires a Drivers License: **Yes, Operator License**

Near Public Transportation: **Yes**

Drivers License Certification: **Regular Drivers License (Class C) - This is the license most Iowans have. With this license, you may drive cars, pickups and trucks whose gross vehicle weight is 16,000 pounds or less.**

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **16.77 Hour**

Maximum Salary: **25.16 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Flexible**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- ☐ Contact Information
- ☐ Employment History    ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

**Other Information:**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

**Staff Information:**

Category: **Regular**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**