

## Job Order

Ware Snow Removal, LLC

1199 Oswego Rd., Naperville, IL 60540

Landscaper

Remove snow using snow shovels, plow, and snow blowers. Apply salt/de-icing solutions to assigned areas. Lifting requirement of 50lbs.

On the job training. No education or experience required.

\$16.33/hr. \$24.50 O.T.

7am-4pm, M-F, Some O.T. & weekends may be available.

8 positions available for temporary, fulltime, peak load work

12/18/2022 – 03/31/2023

Dupage County area jobsites or Transportation provided to and from area jobsites from a central DuPage County area pick up location.

Contact Michal by calling 630-664-6963 or email resume to [andrew@warelandscaping.com](mailto:andrew@warelandscaping.com).

Apply for or inquire about job at North Auroa 217-558-0401 (Job Order# \_\_\_\_\_).

Employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance finding and securing lodging is not available.

Employer will make all deductions required by law from each paycheck.

If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek. Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

Other benefits provided to U.S. and H2B workers are the following: Bonuses based on completion of projects

Optional Health Insurance – 50% employer paid for employee only insurance.

The employer guarantees to offer work for hours equal to at least  $\frac{3}{4}$  of the workdays in each 12 week period of the total employment period.