

Virginia Job Order Print Document

Job Order: 3034779

Print Date: 11/16/2022 6:33:07 PM

Office: VEC-Fishersville

LWDB: Shenandoah Valley

Employer Information:

Employer Name: Seven Hills Forestry, LLC

How to Apply: Provide a VWC Resumé Online or uploaded Resumé (recommended), Via Email, By Phone

Company Website: NA

Application Comments:

Location:

Main Address:

REPORT TO WORK (STARTING: 12/20/2022).

1620 Delphine Avenue (report to work)

Waynesboro, VA 22980

Mailing Address:

3 CENTRAL PLZ # 419

ROME, GA 30161-3233

Contact:

Contact: Brandy Gammon

Phone: (678) 877-1602 x

Fax:

Title: Owner

Email: sevenhillsforestryjob@gmail.com

Job Details:

Occupational Code: 45401100 Forest and Conservation Workers

Job Title: Forestry Worker

Industry Code: 115310 - Support Activities for Forestry

Number of Positions: 15

Referrals: 9999

Earliest Date to Display: 09/27/2022

Last Date Job Order Will Display: 11/30/2022

Job Order Followup: 10/07/2022

Job Type: Temporary

Job Time Type: Full Time (30 Hours or More)

Duration: 4 - 150 Days

Special Job Category:

Job Duties and Skills:

Description: Seven Hills Forestry, LLC is looking to fill 15 Forestry Worker positions. This is a temporary, full-time seasonal position from 12/20/2022 to 3/1/2023.

Begin/report to work: 1620 North Delphine Avenue Waynesboro, VA 22980 @ \$16.20/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: tentative itinerary - continue through various counties/areas within the states of VA & WV.

Duties: Plant seedlings/trees to reforest timberland: plant bare-root or containerized trees without J OR U root. Raise, transport, and sort seedlings to then select optimum planting location to meet shade/soil requirements. Reduce competing vegetation. Use: shovel, hoe-dad, dibblebar, hoe, or powered auger. Check equipment to ensure that it is operating properly. Incidental driving & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense. Perform aforementioned physical activities for entire duration of work day, for duration of previously specified period.

Terms & Conditions of Employment: \$16.20/hr up to possible \$26.74/hr OT \$24.30/hr up to possible \$40.11/hr. Wage may vary. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Piece rate MAY apply - NOT guaranteed: worker will never make less than Prevailing Wage/Federal/state/local minimum wage. Potential piece rate is in addition to the already specified hourly wage and is dependent upon meeting exact specifications: tree type, spacing, hole preparation at a possible/varying rate of \$0.0325-\$1.00 per tree planted.

Possible daily/weekly hours: 8:00AM-4:00PM. 35+ (plus) to include lunch break, Monday-Friday. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked

beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 6-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Seven Hills Forestry, LLC - Email: sevenhillsforestryjob@gmail.com or Phone: 678-877-1602.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest VA SWA: Fisherville Center | 1076 Jefferson Highway, Staunton, VA 24401. Phone: 540-332-7750.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: No test required

Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 0

Requires a Drivers License: No

Near Public Transportation: No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 16.20 Hour

Maximum Salary: 26.74 Hour

Pay Comments: DOE (Depends on Experience)

Supplemental Compensation: Yes

Hours per Week: Hours are Specific

Actual Hours: 35

Shift: Day Shift

Benefits:

Other Benefits: No Benefits Listed

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No

Subsidized by ARRA (Stimulus): No

Featured Job: **No**
Federal Contractor: **No**
Job Order is for Veterans Only: **None Selected**

In an Enterprise Zone: **No**
Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**
Status: **Open and available**
Reason: **NA**
Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**
Employer Status: