

Shane's of Shreveport DBA Shane's Seafood and Bar-BQ
Job Order for SWA

Employer: Shane's of Shreveport DBA Shane's Seafood and Bar-BQ; 9176 Mansfield Road, Shreveport, LA 71118; Ph: (318) 687-5015

1. Job Opportunity: Kitchen Workers, 40 Temporary, full-time openings
2. Job Duties: Washing, sorting, and cooking crawfish; preparing and cooking menu items; general upkeep of kitchen area; must be able to lift 80 lbs. of crawfish sacks.
 - a. Minimum education requirement: None
 - b. Minimum experience requirements: 3 months of experience in a similar landscape occupation
 - c. Work hours and days: Basic: 35 hours; 8:00am—4:00pm; M-F. Employees may be required to work shift hours of 9:00am—2:00 pm and 5:00 pm—9:00pm, including weekends. (daily work schedule includes 1 unpaid lunch hour)
 - d. Dates of Need: 12/27/2022–10/14/2023
 - e. On-job training will be provided to workers
 - f. Special Requirements: Must be able to lift 80 lbs. of crawfish sacks; random drug screening upon hire (paid for by employer).
 - g. Local travel between worksites and employer restaurants required.
3. Geographic area of intended employment: Shreveport/Bossier City, Louisiana
4. Rate of Pay: \$12.33/hr.
5. Overtime hours may be available and the hours vary
 - a. Rate of overtime pay: \$18.50/hour
6. Employer will use a single workweek as its standard for computing wages due.
7. Frequency of pay: biweekly
8. Boarding options: Voluntary, low-cost housing is available to workers for the option to board; \$200.00/month is deducted from workers' paychecks for workers who choose housing; housing is not mandatory.
9. Employer will make all deductions for workers' paycheck as required by law. Employer may allow deductions not required by law as long as advanced permission is granted by employee or employer will state the specific deductions. Voluntary, low-cost housing is available to workers for the option to board; \$200.00/month is deducted from workers' paychecks for workers who choose housing; housing is not mandatory. Employer may allow deductions not required

by law as long as advance permission is granted by employee or employer will state the specific deductions.

10. If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the workers' reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.
11. Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above.
12. Employer does not provide daily transportation to the worksite.
13. Employer will reimburse H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker).
14. Employer will provide workers, without charge or deposit charge, all tools, supplies, equipment required to perform duties assigned.
15. Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency:
Caddo American Job Center
2121 Fairfield Avenue, Suite 100
Shreveport, LA 71104
Ph: (318) 676-7788
Re: Louisiana Job Order # _____.