

Job Order

MDS Home Solutions LLC

1799 Pen Argyl Rd., Pen Argyl, PA 18072 phone: 610-656-6978 / zavalalandscape@hotmail.com

Laborer

Remove accumulated deposits of snow on an ongoing basis in extreme weather conditions on various commercial properties using snow blowers and standard commercial snow shovels. Ice remediation and salt application. Loading and unloading of materials and equipment with lifting requirement up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from the jobsites from a centralized pickup location in the specified area of employment.

No experience required. On the job training. No education required.

\$16.09/hr., \$24.14/hr. O.T. Employer will offer 40 hours of work w/1 hour of lunch each workday, 7:00 a.m. – 4:00 p.m., M-F, Some O.T. may be available, but is not guaranteed.

5 positions available for temporary, full-time, seasonal work.

Dates of Employment Offered: 12/27/2022 – 04/07/2023.

Jobsites located in: Northhampton, Montgomery, and Philadelphia Counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mr. Daniel Zavala at (610) 656-6978, or email resume to zavalalandscape@hotmail.com

Apply for or enquire about job at PA CareerLink-West Philadelphia at 3901 Market St., Philadelphia, PA 19139, (215) 473-3630, Job Order # 17890849.

Employer will use a single workweek for computing wages due. Pay will be weekly.

No employer provided lodging available

Other benefits provided to U.S. and H2B workers are the following: NONE

Employer will make all deductions required by law from each paycheck.

Additional deductions include: NONE

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

Employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 12-week period of the total employment period.

Martha Zavala
Signature of Employer

MDS Home Solutions LLC
Company

10-6-2022
Date