

Classic Jack Construction, LLC. –located in Orem UT 801-225-3456 is hiring 6 temporary, full time snow removal laborers starting on **12/01/2022** and ending on **03/31/2023**

DUTIES: Shovel and/or plow snow from walks, driveways and/or parking lots and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Place salt and/or icemelt on icy surfaces as directed by manager. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers. Operate power equipment, plows, bobcats, bobcats with blowers, walk behind snow blowers. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. Potential for fall and spring clean-up. Working under extreme weather conditions. Must be 18 due to equipment use. Must show proof of legal authorization to work in the United States. Drug/alcohol/tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 50lbs (possible 2-person). All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

TERMS & CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$14.89/hr. Overtime hours will be paid at \$22.34. Monday-Friday 8am-3:30pm. Overtime and weekends may be available depending on weather and work load. Workers are responsible for daily transportation to and from the company shop or may report directly to worksite if indicated by employer. Employer will then provide each crew with daily transportation among the worksite locations. Work will be performed in multiple worksites throughout **Utah, Salt Lake, Weber, Davis, Beaver, Sanpete and Tooele counties**. No education required. No experience required.

Employer will make all deductions required by law from each paycheck. Workers will be paid **every two weeks by** check. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the

most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of \$14 per day during travel to a maximum of \$59 per day with receipts.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL. This job is in connection with a future H-2B Foreign Labor Certification application.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

How to apply: Email resume to classicjack411@gmail.com OR inquiries, applications, indications of availability, and resumes may be sent to Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or mail to DWS, PO Box 45249, 4th Floor, SLC, UT 84145-0249, or via email foreignlabor@utah.gov Reference job order _____