

# **Job Listing Summary**

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# **Recruitment Options**

**Self-Referral** Have candidates contact me directly without pre-screening from WorkSource Oregon.

#### Job Information

F & F Farm and Reforestation LLC is looking to fill 20 Forestry Worker positions. This is a temporary, full-time seasonal position from 1/1/2023 to 10/31/2023.

Begin/report to work: 6561 Brush Creek Dr. NE Silverton, OR 97381 @ \$20.62/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: States of AZ, CA, CO, ID, MT, NM, NV, OR, UT, WA, WY.

Duties: Tree planting, tubing, spraying, brush cutting, thinning. UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS: fire prevention and suppression duties such as prescribed burning tasks, fire protection, and suppression via clearing/disposing of brush, piling, and digging line/construction, fire breaks & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Terms & Conditions of Employment: \$11.15/hr up to possible \$22.02/hr OT \$16.73/hr up to possible \$33.03/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 7:00AM-3:00PM. 40+ (plus) to include lunch break, Monday-Friday. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Number of Openings: 20

Hours per Week: 40 This position is: Full Time
Will this job have a duration of six months or more? Yes

Shifts Available: 1st (Days)

# Contact

Contact Name: Juan Franco (Owner)

Phone: (503) 983-4715

Email: FFReforestation@hotmail.com

# Contact Instructions to Job Seeker:

Employer Contact Information: F & F Farm and Reforestation LLC - Email: FFReforestation@hotmail.com or Phone: 503-983-4715.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 120 East Lincoln Street Suite 115B, Woodburn OR 97071. Phone: 503-980-6805.

#### Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: None

#### Licenses/Certifications

None Selected

# **Job Requirements**

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit:

Gender: No Gender requirement.

## Compensation

Maximum Wage/Salary Offered (used in match): \$11.15 per Hour

Displayed to Job Seekers as: 11.15 to 22.02 \$ per Hour

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: No

#### Additional Benefit Information:

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

#### **Work Site**

6561 BRUSH CREEK DR NE SILVERTON, OR 97381-9379

Match Area: Salem

#### Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0 Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

# **Job Listing Status Information**

Application Deadline: Dec 12, 2022 Job Listing created on: Oct 14, 2022 Job Listing last modified on: Oct 14, 2022

This job listing was/will be Closed on: Jan 12, 2023

The status of this job listing was last changed on: Oct 14, 2022 This job listing will be placed in Hold status on: Dec 12, 2022 This job listing will be placed in Open status on: Oct 21, 2022

## **Company Profile**

F & F Farm and Reforestation LLC (ID 221794)

Physical Address: 6561 BRUSH CREEK DR NE SILVERTON, OR 97381-9379 Phone: (503) 798-8991 Mailing Address: 6561 BRUSH CREEK DR NE SILVERTON, OR 97381-9379

This report was run: Oct 14, 2022 01:16 pm

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