

From: [Linda Seals](#)
To: foreignlabor@utah.gov
Subject: H2B Job Order Request - Hadco Construction, LLC (Construction)
Date: Thursday, December 29, 2022 8:46:00 AM
Attachments: [Agent Auth Letter - Hadco \(Const\).pdf](#)
[H2B Job Order Request Form - Hadco.docx](#)
Importance: High

Dear UT SWA,

Please see the attached job order request form for Hadco Construction, LLC, which will be submitted to the USDOL in connection with an H-2B application on 1/1/2023. The Dept of Workforce Services, Attn: Kim Lam is listed as the nearest SWA. Please confirm receipt of this request as well as placement of the job order once a Notice of Acceptance has been issued by the USDOL.

You will also find a copy of the company's authorization letter attached.

If you have any questions or concerns, please feel free to contact me directly.

Sincerely,

Linda Seals
Member Guide | [FEWA](#)
Direct: 979-318-7282
[Schedule A Call](#)
Email: lseals@fewaglobal.org
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State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM

Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)
- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

◆ **EMPLOYER INFORMATION:**

Company Name: Hadco Construction, LLC Contact Name: Samantha Proctor
 Street Address: 1450 West 1850 North
 City: Lehi State: UT Zip Code: 84043
 Phone #: (801)766-7611 Fax #: (801)766-7604
 Email Address: sproctor@hadcoconstruction.com Federal ID# (FEI) [REDACTED]
 Job Site Location: 1450 West 1850 North, Lehi, UT 84043

◆ **Job Title:** Construction Laborer **Number of Openings:** 20

◆ **Job Description** (Tasks, duties, responsibilities): Hadco Construction, LLC, Lehi, UT. Daily transportation provided from a central location to and from worksites or employee may report directly to worksite in the following counties: Utah, Juab. 20 Construction Laborer positions available. Temporary, full time position from 04/01/2023 through 12/15/2023, 7:00am-5:00pm, 40 hrs/week, overtime varies, Monday-Friday, Some Saturdays may be required, schedule varies. Workers will be paid Weekly at \$18.10/hr, \$27.15/hr OT, Raise at employer's discretion. Clean construction site, spotting for operator, shovel, level, and grade around houses, rake dirt to level ground, assist pipe layer; tie a chain around pipe and help lower it into a trench, load and unload equipment. Pre-employment drug testing required; Drug testing during employment for cause; Post-Accident Drug Testing; Random drug testing during employment. All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company. Able to lift, carry and transfer 50 lbs or more. No experience required, will train. Employer may make payroll deductions at employee's request. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (801) 766-7611, www.hadcoconstruction.com/careers or the nearest UT SWA, Department of Workforce Services, Attn: Kim Lam, foreignlabor@utah.gov, Fax (801) 526-9633.

◆ **Job Details:** H-2B / PERM

Salary: From \$18.10 To \$18.10 (Hourly/Monthly/Yearly)

Benefits: Yes / No

Hours: From 7:00 (am/pm) To 5:00 (am/pm)

Shifts (Check all that apply): Day / Swing / Graveyard / Rotating

Work: Full-Time / Part-Time / Seasonal / Temporary

Days Off: Sat / Sun / Mon / Tues / Wed / Thurs / Fri

Dates Of Need / Closing Date: From 04/01/2023 To 12/15/2023

Referral Instructions (How would you like applicants to apply?): Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (801) 766-7611, www.hadcoconstruction.com/careers or the nearest UT SWA, Department of Workforce Services, Attn: Kim Lam, foreignlabor@utah.gov, Fax (801) 526-9633.

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 0 (Years / Months) Age: _____ To _____ Lifting (lbs.): 50

Vehicle Required? Yes / No Driver's License? Yes / No License Type: A / B / C / D

Endorsements: H / M / N / P / S / T / X / Z

Education: None / GED / HS / AA/AS / BA/BS / MA/MS / PhD / Certified or Licensed: _____

Computer Skills / Knowledge: _____

Special Machinery / Tools / Knowledge: _____

Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162