

Rhode Island Job Order Print Document

Job Order: 1277743

Print Date: 12/7/2022 8:51:15 AM

Office: **Business Service Unit - Region 1**

LWDB: **Workforce Partnership of Greater RI**

Employer Information:

Employer Name: **Shoreham, Inc. dba Ballards Inn**

How to Apply: **At the Nearest One-Stop**

Company Website: <https://www.ballardsbi.com/employment-at-ballards/>

Application Comments: **Applicants, Send Resumes to: West Warwick netWORKri, 1330 Main Street, West Warwick, RI 02893, phone 401-462-4100; Reference Job Order Number 1162763 When Applying**

Location:

Main Address:

Mailing Address:

**Ballard's Inn
42 Water Street
Block Island, RI 02807**

**P.O. Box 1818
Block Island, RI 02807**

Contact:

Contact: **Yolanda Samson**

Title: **Chief Financial Officer**

Phone: **(401) 466-2231 x**

Email: ysamson@ballardsbi.com

Fax:

Application Comments: **Applicants, Send Resumes to: West Warwick netWORKri, 1330 Main Street, West Warwick, RI 02893, phone 401-462-4100; Reference Job Order Number 1162763 When Applying**

Job Details:

Occupational Code: **35101200 First-Line Supervisors of Food Preparation and Serving Workers**

Job Title: **Lead Server**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **5**

Referrals: **100**

Earliest Date to Display: **01/01/2023**

Last Date Job Order Will Display: **03/11/2023**

Job Order Followup: **01/31/2023**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Alien Labor Certification H2B**

Job Duties and Skills:

Description: **Applicants, Send Resumes to: West Warwick netWORKri, 1330 Main Street, West Warwick, RI 02893, phone 401-462-4100; Reference Job Order Number 1162763 When Applying**

Employer Name and Contact Information:

Shoreham, Inc. d/b/a Ballard's Inn

Physical Address: 42 WATER STREET, Block Island, RI 02807

Mailing Address: P.O. Box 1818, Block Island, RI 02807

Contact: Yolanda Samson, CFO; Phone: (401) 466-2231; E-mail:

YSAMSON@BALLARDSBI.COM

Job Location: 42 WATER STREET, Block Island, RI 02807

Disclosure of Job Opportunity: 5 Temporary Seasonal Positions Available (Dates of Need: 04/01/2023 through 10/05/2023)

Position: Lead Servers

Duties: Responsible for setting up the dining room, taking and placing customers' orders, carrying trays, serving food and beverages, greeting guests, and cleaning and clearing tables. May supervise up to twenty-five (25) Dining Room Attendants.

Requirements: One (1) year of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club.

Fulltime: Employer will offer a minimum of 35 hours per week. Open 7-days a week (holidays included). Work schedules can vary and can include evening and weekend hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 7:00 am to 2:00 pm, 12:00 pm to 7:00 pm, or 4:00 pm to 11:00 pm. Shift hours may vary.

Overtime: Overtime hours are optional, and as needed only.

On the Job Training: Yes

Wage Offer: Workers will be paid no less than \$22.83 per hour; returning workers and workers with more experience may be paid higher wage rates ranging between \$22.83 to \$26 per hour. Paid Bi-weekly. Will use single workweek as standard for computing wages due. No overtime premium will be paid as it is not required under Federal, State, or local law. Ballard's is exempt from the overtime wage requirements of the Fair Labor Standards Act (FLSA) throughout the period of employment for this position, from April 1st to October 5th, pursuant to the amusement or recreational establishment exemption, codified at 29 U.S.C. 213(a) (3). Therefore, overtime hours are optional, and when worked, will be paid at the regular wage rate between \$22.83 to \$26 per hour, from April 1st to October 5th, when the Seasonal Business Overtime Exemption is in force.

Housing: Optional employee housing may be available. Cost of housing, if accepted, is \$0.00-\$175.00 per week, and is paid through payroll deductions. A \$300 refundable security deposit is required to be paid directly to the employer

upon acceptance of housing. If employee complies with all terms of the housing-lease agreement, the employee will be refunded the amount of the security deposit.

Deductions: Employer will make all deductions from workers paycheck required by law; and optional employee housing.

Benefits: Not Applicable

Transportation and subsistence to the place of employment: If the worker completes 50% of the work contract period, the employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of \$14.00 per day during travel to a maximum of \$59 per day with receipts.

Visa and visa-related expenses: Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees).

Tools: Will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Daily Transportation: Not Applicable

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Other(specify)**

Hiring Requirements Other: **One (1) year of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **12**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **22.83 Hour**

Maximum Salary: **26.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: