

## H-2B Job Order Request Form

### Employer Information

Business Name: **NMP Golf Construction Corp -NJ**

Physical Address: **25 Bishop Avenue Suite A-2 , Williston, VT 05495**

Mailing Address: **25 Bishop Avenue Suite A-2 , Williston, VT 05495**

Telephone: **(888) 707-0787**

FEIN [REDACTED]

Unemployment Insurance Account Number:

Primary Contact: **Camille Marsac, Executive Assistant**

E-Mail Address: **cmarsac@nmpgolf.com**

Job Order Expiration Date: **3/11/2023**

**Truncated under 3700 characters below this line;**

### Job Information:

Landscape Laborer. 15 temporary/full-time positions with NMP Golf Construction Corp -NJ from 4/1/23 - 12/15/23.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: lay sod /plant/water/fertilize/dig/rake/assist with sprinkler install.

Must lift/carry 50 lbs., when nec. Sat work reqd when nec.

Reqs 3 mo of previous landscape exp.

Emplyr pays in advance/reimburses wrkrs in the 1st workweek for all gov-mandated & visa-related fees (excluding passport fees). For non-lcl wrkrs (i.e., residing outside normal commute distance) emplyr reimburses inbound trvl costs at the 50% point in the contract (unless paid in advnce). Inbound trvl includes transport costs from wrkr's permanent residence/place of recruitment, a daily meal subsistence (based on rates required by law, currently \$14/day min or \$59/day max for wrkrs with acceptable receipts), and reasonable lodging costs, if applicable. Trvl reimbursements based on least-cost common carrier rate. Emplyr provides/pays outbound trvl costs upon completion of the contract period/early dismissal, except where the worker has subsqnt emplymnt.

Emplyr guarantees to offer hours equal to at least 3/4 of the workdays in each 12-wk period of the total contract period, begin with the wrkr's 1st workday & ending on the contract end date/any extension thereof. Emplyr may count all hours worked, as well as any hours offered within the standard work schedule that a wrkr chooses to not work, up to the max number of daily hours on the job order.

Wrkrs who vol abandon emplymnt are not entitled to payment for outbound travel costs/the full 3/4 period guarantee described above.

Emplyr provides without charge all tools/supply/equipment (incl. uniforms, if applicable) nec to perform duties assigned. If requested, emplyr helps non-local wrkrs secure optional worker-paid lodging.

### JOB LOCATION:

1895 Clubhouse Dr Princeton, NJ 08540 in Mercer co.

Emplyr offers free daily transport to/from worksite from designated pick-up location. Use of transport is voluntary.

### WAGE INFORMATION:

Wage rate is no less than \$18.12/Hr. OT hours vary at \$27.18/Hr.

Raises and/or bonuses may be offered at emplyr's discretion, based on individual factors such as performance/skill/tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Wrkrs are paid by check on Thursday. The standard wrk schedule is from 7AM-3:30 PM, Mon-Fri.

Employer will offer 40 hrs per wk. Employer may offer more than the stated work hours depending on weather/business needs/other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Vol deductions must be pre-auth in writing & may include the following: Employer deducts reasonable fair mkt value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

**REFERRAL INSTRUCTIONS:**

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at [rh@nmpgolf.com](mailto:rh@nmpgolf.com) , or contact NJ DOL at 609-292-5879 or [alienlaborcert@dol.state.nj.us](mailto:alienlaborcert@dol.state.nj.us).