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Job Order: 10462990 Print Date: 12/6/2022 3:49:48 PM
Office: Waterloo LWDB: Northeast Iowa LWDA

Employer Information:

Employer Name: GROUT SCOUTS, INC (Confidential)

How to Apply: Provide an IowaWORKS Resumé Online or uploaded Resumé (recommended), Provide an IowaWORKS Application Online, Via Email, By

Phone, At the Nearest One-Stop

Company Website: **NA**Application Comments:

Location:

Main Address: Mailing Address:

Winthrop

1/4 Miles West of Upper Ave on 240th Street 2336 259th Ave

Winthrop, IA 50682

FORT MADISON, IA 52627

Contact:

Contact: Richard Lovett Title: Primary Contact

Phone: (319) 372-5047 x Email: rlovett@groutscouts.com

Fax: (319) 524-6225

Application Comments:

Job Details:

Occupational Code: 47206100 Construction Laborers

Job Title: Culvert Repair Laborers

Industry Code: 238110 - Poured Concrete Foundation and Structure Cont

Number of Positions: 4 Referrals: 9999

Earliest Date to Display: Last Date Job Order Will Display: **02/01/2023**

01/01/2023

Job Order Followup: 01/31/2023

Job Type: **Temporary** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days** Special Job Category: **H-2B**

Job Duties and Skills:

Description: Grout Scouts, Inc. of Ft. Madison, Iowa is seeking 4 temporary, full-time culvert repair laborers to work at ¼ miles west of Upper Avenue on 240th Street near Winthrop, IA, 50682 and in the Northeast Iowa Nonmetropolitan Statistical Area (Buchanon, Delaware, Allamakee, Butler, Chickasaw, Clayton, and Fayette Counties) from 04/01/2023 to 12/01/2023 for \$20.12/hour. Applicants may be offered higher than the advertised wage rate due to experience or merit. Duties include: repair culverts using pressure grouting. Place PVC liner through the use of hydraulics. Mix grout. Pump cement. Remove construction debris from job site. This job order is being placed in connection with the previously approved

temporary labor certification H-400-22001-795241. No minimum education required. 12 months of grout pumping experience required. Must be able to lift and carry 100 lbs for 50 feet. Must be able to pass a pre-employment drug trust, administered to both U.S. and H-2B workers. Workdays are Monday-Friday. Hours are 7:00AM-3:30PM, with up to 15 hours of overtime which may be available but is not guaranteed. Overtime rate is \$30.18. The employer will use a single workweek as its standard for computing wages due and pay biweekly by check. The employer will make all deductions from the worker's paycheck as required by law. Any advances will be deducted with the consent of the employee. The employer will offer optional housing to employees living outside the regular commuting distance. If the worker elects to use the housing, the employer will deduct \$170.00 from each bi-weekly paycheck for rent and utilities. The worker will be reimbursed for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, in the first workweek at a rate of a minimum of \$14.00 per day to a maximum of \$59.00 per day with documentation of actual expenses. The employer will provide or pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed before 12/01/2023. The employer will provide transportation to and from the worksite. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. The employer may be contacted at 319-372-5047 or via email at rlovett@groutscouts.com. To apply, contact the nearest office of the State Workforce Agency, IowaWorks, at 3420 University Avenue, Waterloo, IA 50701 via telephone at 319-235-2123.

Special Software/Hardware Skills Needed: No

Special Skills: 12 months of grout pumping experience required. Must be able to lift and carry 100 lbs for 50 feet. Must be able to pass a pre-employment drug trust, administered to both U.S. and H-2B workers.

Job Requirements:

Minimum Age:

Test Done By: **Employer** Required Tests: A pre-employment drug trust, will perform testing administered to both U.S. and H-2B workers.

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 12

Requires a Drivers License: Near Public Transportation: **No**

Drivers License Certification: Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 20.12 Hour Maximum Salary: 20.12 Hour

Pay Comments: DOE (Depends on Experience)	
Supplemental Compensation: No	
Hours per Week: Hours are Spe	cific Actual Hours: 40
Shift: Day	
Benefits:	
Other Benefits: No Benefits Listed	
Job Order Information to be Displayed Online:	
Job Order Information Online: Company Name is not displayed, One-stop staff does not screen applicants	
Job Application Information Needed:	
Req Section	
Contact Information	
Employment History Allow individuals that have never had a job to apply (eg. College graduates)	
Education History	
Certifications	
Desired Job Type	
Other Information:	
Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: None Selected	
Staff Information:	
Category: Regular (Non Domestic)	Job Developer Mandatory Listing: None of the items listed
Status: Veteran Hold	Employer Status:
Reason: NA	
Future Release From Hold:	