# **Job Posting: Review**

# **Employer Details**

### **LEGAL NAME**

Donald R. Miller Systems, Inc.

### **DOING BUSINESS AS**

MHR Equipment and Event Rentals

### **ADDRESS**

2023 Mercer New Wilmington RD New Wilmington, PA 16142-2023

### **PHONE**

724-946-9933

## **Basic Details**

### **APPROVAL STATUS**

Pending

### **JOB POSTING STATUS**

New

### **JOB POSTING NUMBER**

18716355

### **POSTING DATE**

4/24/2023 2:33:03 PM

### **JOB TITLE**

General Laborer

### **JOB SUMMARY**

MHR Equipment and Event Rentals, 2023 Mercer New Wilmington Rd, New Wilmington, PA 16142 (724) 946-9933

3 General Laborers needed for temporary, full-time employment from 6/18/23 to 10/20/23. Work will be performed at various worksites in Mercer County and also in Trumbull, Mahoning, Clarion, Indiana, and Lawrence counties.

Job Duties: Moves event tents and equipment (tables, chairs, etc.) to and from warehouse or event sites, loading docks, and delivery trucks/trailers by hand or using wheeled carts. Helps install and dismantle event tents. Clean and store tent sidewalls, canvas, poles and stakes in warehouse; clean and store folding tables/chairs and dance floor panels in warehouse. Launder event linens. Takes inventory of event equipment. Clean, sweep, and mop warehouse as needed. Clean/wash trailers, delivery vehicles and equipment. Empty trash.

No minimum education or experience required.

Must be able to lift 50 lbs, and able to team lift when needed.

Must be able to work weekends when necessary.

Pre-employment background check required, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Applicants must complete an employment application

Required uniform shirt provided at no charge to the worker

Employer will offer minimum 40 hours of work per week. Normal shift Monday-Friday 8am-5pm. Work on Saturday and Sunday may be required depending on events schedule. Hours and shift time may vary with business needs.

Basic wage rate: \$15.48 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$23.22 per hour.

The employer will provide on-the-job training.

A single workweek will be used in computing wages due. Workers will be paid biweekly.

Employer will make all deductions from the worker's paycheck required by law.

Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who elect to live in employer-offered housing. Based on current market conditions, optional employee only shared housing estimated at \$200 per week. Cost of optional housing deducted from paycheck if worker elects.

Optional daily transportation between housing and the main worksite available at a cost of approximately \$37.50 per week, deducted from paycheck if worker elects.

The employer will provide daily transportation from the main worksite in New Wilmington to and from various worksites in Mercer, Trumbull, Mahoning, Clarion, Indiana, and Lawrence counties.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Apply for or inquire about the job opportunity at the PA CareerLink Center located at 101 S Mercer St., Suite 101, New Castle, PA 16101 (724) 656-3165 www.pacareerlink.pa.gov EOE/M/F/D/V

JOB TITLE (OTHER THAN ENGLISH)

**JOB SUMMARY (OTHER THAN ENGLISH)** 

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H<sub>2</sub>B

FOREIGN LABOR START DATE

06/18/2023

10/20/2023						
H2A/H2B CLOSING DATE						
FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING No						
IS COMPANY UNDER AFFIRMATIVE ACTION RULING Yes						
EXPERIENCE 0 Months						
LICENSE TYPE None						
STATE						
ENDORSEMENTS						
EDUCATION LEVEL						
No formal schooling						
ASSIGNED STAFF						
Job Site Details	EDIT					
REMOTE JOB						
False						
ADDRESS LINE 1						
2023 Mercer New Wilmington RD						

FOREIGN LABOR END DATE

# ADDRESS LINE 2 CITY New Wilmington STATE

Pennsylvania

**ZIP CODE** 

16142

**COUNTY** 

Mercer

**WORK SHIFT** 

Day, Weekend

**JOB TYPE** 

Temporary/Seasonal

**INTERNSHIP TYPE** 

**HOURS PER WEEK** 

40.00

**MINIMUM SALARY** 

15.48

**MAXIMUM SALARY** 

**SALARY PER** 

Hour

**COMMISSION** 

None

**DISPLAY SALARY TO INDIVIDUALS** 

Yes

3	
ACTUAL NUMBER OF JOB REFERRALS	
Contact Details	EDIT
POINT OF CONTACT Miller, Don	
DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE? No	
WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING Unassisted	?
WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME? Yes	
FOLLOW-UP INSTRUCTIONS	
Forward Résumé by Email to Primary Contact Call Primary Contact Phone Number	
Follow Special Instructions: Apply for or inquire about the job opportunity at the PA Careerl Center located at 101 S Mercer St., Suite 101, New Castle, PA 16101 (724) 656-3165 www.pacareerlink.pa.gov	.ink
Occupation Matching	EDIT

**NUMBER OF OPENINGS** 

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Laborers and Freight, Stock, and Material Movers, Hand	0 Months	No	Yes	No
Matching Options			ADD MATC	HING OPTION
Screening Questio	nnaire		ADD QU	ESTIONNAIRE

PRINTER FRIENDLY VERSION

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