Job Posting: Review

Employer Details

LEGAL NAME

Donald R. Miller Systems, Inc.

DOING BUSINESS AS

MHR Equipment and Event Rentals

ADDRESS

336 W 19Th ST Erie, PA 16502-1834

PHONE

724-946-9933

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

18718559

POSTING DATE

4/25/2023 11:29:10 AM

JOB TITLE

General Laborer

JOB SUMMARY

MHR Equipment and Event Rentals, 336 W 19th St, Erie, PA 16502 (724) 946-9933

7 General Laborers needed for temporary, full-time employment from 6/18/23 to 10/20/23. Work will be performed at various worksites in Erie County, and also in Crawford, Forest, and Warren counties.

Job Duties: Moves event tents and equipment (tables, chairs, etc.) to and from warehouse or event sites, loading docks, and delivery trucks/trailers by hand or using wheeled carts. Helps install and dismantle event tents. Clean and store tent sidewalls, canvas, poles and stakes in warehouse; clean and store folding tables/chairs and dance floor panels in warehouse. Launder event linens. Takes inventory of event equipment. Clean, sweep, and mop warehouse as needed. Clean/wash trailers, delivery vehicles and equipment. Empty trash.

No minimum education or experience required.

Must be able to lift 50 lbs, and able to team lift when needed.

Must be able to work weekends when necessary.

Pre-employment background check required, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Applicants must complete an employment application.

Required uniform shirt provided at no charge to the worker.

Employer will offer minimum 40 hours of work per week. Normal shift Monday-Friday 8am-5pm. Work on Saturday and Sunday may be required depending on events schedule. Hours and shift time may vary with business needs.

Basic wage rate: \$16.09 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$24.14 per hour.

The employer will provide on-the-job training.

A single workweek will be used in computing wages due. Workers will be paid biweekly.

Employer will make all deductions from the worker's paycheck required by law.

Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who elect to live in employer-offered housing. Based on current market conditions, optional employee only shared housing estimated at \$200 per week. Cost of optional housing deducted from paycheck if worker elects.

Optional daily transportation between housing and the main worksite available at a cost of approximately \$37.50 per week, deducted from paycheck if worker elects.

The employer will provide daily transportation from the main worksite in Erie to and from various worksites in Erie, Crawford, Forest, and Warren counties.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Apply for or inquire about the job opportunity at the PA CareerLink Center located at 1647 Sassafras St, Erie, PA 16502 (814) 455-9966 www.pacareerlink.pa.gov EOE/M/F/D/V

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H₂B

FOREIGN LABOR START DATE

06/18/2023

FOREIGN LABOR END DATE

H2A/H2B CLOSING DATE	
FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING No	
IS COMPANY UNDER AFFIRMATIVE ACTION RULING No	
EXPERIENCE 0 Months	
LICENSE TYPE None	
STATE	
ENDORSEMENTS	
EDUCATION LEVEL	
No formal schooling	
ASSIGNED STAFF	
Job Site Details	EDIT
REMOTE JOB	
False	

ADDRESS LINE 2

336 W 19Th ST

ADDRESS LINE 1

ZIP CODE 16502
COUNTY Erie
WORK SHIFT Day, Weekend
JOB TYPE Temporary/Seasonal
INTERNSHIP TYPE
HOURS PER WEEK 40.00
MINIMUM SALARY 16.09
MAXIMUM SALARY
SALARY PER Hour
COMMISSION None
DISPLAY SALARY TO INDIVIDUALS Yes
NUMBER OF OPENINGS

CITY

Erie

STATE

Pennsylvania

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Miller, Don

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Email to Primary Contact Call Primary Contact Phone Number

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Laborers and Freight, Stock, and Material Movers, Hand	0 Months	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

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Created By: EMPLOYER

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