

# Forest Worker

**Job Posting:** 3861734 **Posted On:** Jul 03, 2023 **Updated On:** Jun 30, 2023

## Job Description

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Forest Worker. 45 temporary/full-time positions with Mendiola Forestry Services, LLC (AR) from 10/1/2023 - 6/30/2024.

Manual itinerant work to hand plant tree seedlings and perform pre-commercial thinning to reforest and maintain timberlands. Plant bare-root or containerized trees using a shovel, hoe dad, dibble bar, or hoe. Transport trees in a tree bag. Select optimum planting location to meet spacing, soil, and shade requirements. Dig holes at pre-determined intervals and insert seedling. Tamp soil around plant with foot and planting tool. Use a chainsaw, brush blade, or other hand-held equipment to remove excess trees and other vegetation. Determine which immature trees to leave for accelerated growth, depending on spacing, species, size, freedom from disease or other defect, and possible damage to remaining trees. Cut brush and other vegetation. Use a backpack sprayer or other hand held tools to spray or inject herbicides to reduce competing vegetation. Mark boundary lines. Workers who apply for and obtain, or currently hold a FLC or FLCE certificate of registration with driving authorized by the USDOL Wage and Hour Division during the employment period may transport workers, count and check, and may be offered additional work hours. These jobs involve propagating, protecting, and managing forest tracts. Requires physical stamina. Must lift and carry 50 lbs. Extensive walking over rough terrain. Work is in adverse weather. Work schedule and locations dependent on weather conditions. Overnight travel required. Production standard of 3000 tree seedlings planted correctly per eight hour day after one week of on the job training. Employer provided uniforms are to be worn at all worksites. On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. Optional lodging available at no cost to all non-local workers.

**JOB LOCATION:**

5 Cloverhill Drive Warren, AR 71671 and multiple worksites within GA, FL, AR, AL, MS, LA, TX, and OK. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites. Work is itinerant. See attached itinerary.

#### WAGE INFORMATION:

Wage rate ranges from \$14.02 - \$23.76 per Hour, depending on location. Overtime hours range from: \$21.03 - \$35.64 per Hour, depending on location. Employer may pay piece rates of \$0.03 per tree planted correctly, \$35.00 - \$60.00 per acre thinned correctly and, \$50.00 per mile to mark boundary lines; but not less than \$14.02 in GA, \$19.28 in FL, \$16.20 in AL, MS, LA, and TX and \$23.76 in AR and OK, whichever is higher. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Monday. The standard work schedule is from 7:30 AM until 4:30 PM, Monday through Friday. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions.

#### REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at [Abielmfs@yahoo.com](mailto:Abielmfs@yahoo.com), or apply at: Arkansas Department of Workforce Services, No. 2 Capital Mall Room 436, Little Rock, AR 72201, (501) 682-1015.

## Job Overview

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### Job Type

Full Time

### Permanent/Temporary

Temporary

### Internship

No

### Shift(s)

Day Shift

**Average Hours Per Week**

40

**Overtime**

Available

**Affirmative Action Job**

No

**Green Job**

No

**H-1B, H-2A, or H-2B Recruiting**

H-2B Recruitment

**Is there a formal program for training new employees?**

No

**Apprenticeship**

No

**Remote Available**

No

**Travel Required**

Yes

**Is driving an essential function of this job?**

No

**Is accessible by public transportation?**

No

**Pay Type and Salary**

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**Wage Range**

Wage: \$14.02 to \$23.76 dollars per hour

**Additional Wage Information**

See job description.

## Contact Information

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