

Florida Job Order Print Document

Job Order: **12227280**

Print Date: **7/14/2023 12:23:45 PM**

Office: **CareerSource Southwest Florida - 4730
- CollierNa**

LWDB: **CareerSource Southwest
Florida**

Employer Information:

Employer Name: **Soave Hospitality Group, Inc.**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé
(recommended), Via Email, By Phone**

Company Website: **<https://www.soave.com/careers/>**

Application Comments: **Soave Hospitality Group, Inc. 13966 Old Coast Rd., Naples, FL
34110, careersfl@soave.com. Phone number: 239-315-7370. Please inquire about the job opportunity
or send applications, indications of availability, and/or resumes directly to Employ Florida of
Southwest Florida online at <https://www.employflorida.com> or in person or via telephone at any
local office.**

Location:

Main Address:

**Soave Hospitality Group, Inc./The Club at
Kalea Bay, LLC
13940 Old Coast Road
Naples, FL 34110**

Mailing Address:

**13966 Old Coast Rd.
Naples, FL 34110**

Contact:

Contact: **Abadis Ruiz**

Title: **HR Manager**

Phone: **(239) 315-7370 x**

Email: **careersfl@soave.com**

Fax: **(239) 307-1899**

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Job Details:

Occupational Code: **35301100 Bartenders**

Job Title: **Bartender**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **1**

Referrals: **25**

Earliest Date to Display: **07/14/2023** Last Date Job Order Will Display: **09/21/2023**

Job Order Followup: **08/13/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description: Soave Hospitality Group, Inc.

The work locations are as follows:

Worksite Location #1

Soave Hospitality Group, Inc./The Club at Kalea Bay, LLC
13940 Old Coast Rd., Naples, FL 34110

Worksite Location #2

Soave Hospitality Group, Inc./The Floridian Club, Inc.
9467 Gulf Shore Drive, Naples, FL 34108

Worksite Location #3

Soave Hospitality Group, Inc./The Club at Moraya Bay, LLC
11125 Gulf Shore Drive, Naples, FL 34108

The Bartender job opportunity is a temporary, full-time position with one (1) job opening available. The start date is October 12, 2023, with April 28, 2024, as the end date.

Communicate with members and guests using clear, enthusiastic words, tone, and body language.

Work with Club's personnel to maintain an effective atmosphere and an efficient food and beverage service.

Stock bar with beer, wine, liquor, and related supplies such as ice, glassware, napkins, or straws

Mix ingredients like liquor, soda, water, sugar, and bitters to prepare cocktails and other drinks.

Take beverage orders from serving staff or directly from patrons.

Prepare appetizers such as pickles, cheese, and cold meats.

Ring food and beverage orders into the computer before preparing them.

Arrange bottles and glasses to maintain an attractive display in agreement with Club's standards.

Clean glasses, utensils, and bar equipment.

Serve alcohol responsibly. Coordinate with all servers/team members to identify the signs of intoxication.

Place current bar tabs in the front of guests at all times.

Learn members' and guests' names, occupations, and favorite drinks to make the Club a special place for them.

Soave Hospitality Group and its worksites will consider anyone for employment with at least 12 months of experience as a bartender in a restaurant. All applicants are required to pass pre-employment background checks and drug screening; this includes domestic and H2B visa employees in seasonal or full-time and annual positions and is applied to all applicants regardless of their national origin, race, or gender.

Typical shifts are 7:00 a.m. - 3 p.m., 8:00 a.m. - 4:00 p.m., 9:00 a.m. - 5:00 p.m., 1:00 p.m. - 10:00 p.m., or 3:00 p.m. - 10:00 p.m. Monday through Sunday. The specific days and hours of work will vary depending on scheduling and business level. Must be able to work all shifts. The business is open seven days per week, and weekend and holiday work will be required. Overtime may be available. On the job training not provided.

This is a tipped position, so bartender staff will earn \$ 8.98 per hour plus tips or \$14.97/hour (\$22.45/hour O.T.), whichever is greater. Overtime may be available and guaranteed at no less than \$22.45 per hour. This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any prevailing law is rescinded, superseded, vacated, or substantially modified, the employer will revise any affected term accordingly. A single workweek will be used to compute wages due.

Optional shared employee housing is available for workers relocating to begin employment on a first, first serve basis. If accepted, the cost of housing is \$425 per month plus an additional up-front security deposit of \$200. If used, the total cost of housing will be deducted from the paycheck. Use of company housing is not a condition of employment.

The employer will make deductions from the workers paycheck required by law.

Employee meal are provided while on duty.

If the worker completes 50% of the work contract period, the employer will pay directly for/or reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all outbound transportation and subsistence costs within the last workweek. The transportation payment or reimbursement amount will equal the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

H-2B workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). The employer will provide workers at no charge with all tools, supplies, and equipment required to perform the job.

Daily transportation to and from the worksite is provided at no charge to workers who elect to stay at the optional

assisted housing only. All other employees are responsible for their own transportation to and from the worksite. Transportation is provided to all workers to and from the airport upon arrival and departure to the worksite at no charge.

Travel is not required. On-the-job training is not provided.

If required by prevailing law, the employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees) incurred by the worker.

Must be able to work in a non-air conditioning outdoor environment.

Walk and stand during the entire shift.

Continuously reach, bend, lift, carry, stoop, and wipe.

Remain stationary for long periods of time.

Frequently wash hands.

Be able to lift up to 35 lbs.

Be able to manipulate fingers, hands, and arms to cut, measure, pour, serve, carry, and wipe.

Be able to hear and talk.

Good close and distance vision and ability to adjust focus between the two.

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Special Software/Hardware Skills Needed: **No**

Special Skills: **Soave Hospitality Group and its worksites will consider anyone for employment with at least 12 months of experience as a bartender in a restaurant.**

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **12**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **8.98 Hour**

Maximum Salary: **14.97 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Flexible**

Benefits: **Other**

Other Benefits: **Optional housing is offered on a first come, first served basis for workers who are relocating to begin employment. Cost of housing, including WI-**

FI, if accepted is \$425 per month. If used the total cost of housing will be deducted from the pay check. Free employee meal per shift.

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: None Selected	

Staff Information:

Category: Regular (Non Domestic)	Job Developer Mandatory Listing: None of the items listed
Status: Open and available	Employer Status: Open and available
Reason: NA	
Future Release From Hold:	