

Florida Job Order Print Document

Job Order: **12226807**

Print Date: **9/5/2023 4:53:10 PM**

Office: **CareerSource Southwest Florida - 4730
- CollierNa**

LWDB: **CareerSource Southwest
Florida**

Employer Information:

Employer Name: **Soave Hospitality Group, Inc.**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé
(recommended), Via Email**

Company Website: **<https://www.soave.com/careers/>**

Application Comments: **Soave Hospitality Group, Inc. 13966 Old Coast Rd., Naples, FL 34110,
careersfl@soave.com. Phone number: 239-315-7370. Please inquire about the job opportunity or
send applications, indications of availability, and/or resumes directly to Employ Florida of Southwest
Florida online at <https://www.employflorida.com> or in person or via telephone at any local office.**

Location:

Main Address:

**Soave Hospitality Group, Inc./The Club at
Kalea Bay, LLC
13940 Old Coast Road
Naples, FL 34110**

Mailing Address:

**13966 Old Coast Rd.
Naples, FL 34110**

Contact:

Contact: **Abadis Ruiz**

Title: **HR Manager**

Phone: **(239) 315-7370 x**

Email: **careersfl@soave.com**

Fax: **(239) 307-1899**

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Job Details:

Occupational Code: **35201400 Cooks, Restaurant**

Job Title: **Cook**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **17**

Referrals: **25**

Earliest Date to Display: **07/14/2023** Last Date Job Order Will Display: **09/21/2023**

Job Order Followup: **08/13/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description: **Soave Hospitality Group, Inc.**

The work locations are as follows.

Worksite Location #1

**Soave Hospitality Group, Inc./The Club at Kalea Bay, LLC
13940 Old Coast Rd., Naples, FL 34110**

Worksite Location #2

**Soave Hospitality Group, Inc./The Floridian Club, Inc.
9467 Gulf Shore Drive, Naples, FL 34108**

Worksite Location #3

**Soave Hospitality Group, Inc./The Club at Moraya Bay, LLC
11125 Gulf Shore Drive, Naples, FL 34108**

The Cook job opportunity is a temporary, full-time position with seventeen (17) job openings available. The start date is October 12, 2023, with April 28, 2024, as the end date.

Duties include performing preparation tasks, such as making sandwiches, carving meats, and making soups or salads. Coordinate and time orders with other kitchen operations to finish food items simultaneously. Sets up, maintains, and breaks down the cooking station. Ensure that assigned work areas and equipment are clean and sanitary. Cover, date, and neatly store all reusable leftover products and place items in coolers. Bake, roast, broil, steam meats, fish, vegetables, and other foods. Bake bread, rolls, cakes, and pastries.

Soave Hospitality Group and its worksites will consider anyone for employment with at least six months of experience as a cook in a restaurant. All applicants are required to pass pre-employment background checks and drug screening; this includes domestic and H2B visa employees in seasonal or full-time and annual positions and is applied to all applicants regardless of their national origin, race, or gender.

Typical shifts are 7:00 a.m. - 3 p.m., 8:00 a.m. - 4:00 p.m., 9:00 a.m. - 5:00 p.m., 1:00 p.m. - 10:00 p.m., or 3:00 p.m. - 10:00 p.m. Monday through Sunday. The specific days and hours of work will vary depending on scheduling and business level. Must be able to work all shifts. The business is open seven days per week, and weekend and holiday work will be required. Overtime may be available. On the job training not provided.

The hourly wage is \$16.75 - \$22.00/hr (\$25.13 to \$33.00/hr O.T.). Employer guarantees a wage equal to or higher than the prevailing wage rate of \$16.75 per hour, paid weekly for any given workweek. Overtime may be available and guaranteed at no less than \$33.00 per hour. This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any prevailing law is rescinded, superseded, vacated, or substantially modified, the employer will revise any affected term accordingly. A single workweek will be used to compute wages due.

Optional shared employee housing is available for workers relocating to begin employment on a first, first serve basis. If accepted, the cost of housing is \$425 per month plus an additional up-front security deposit of \$200. If used, the total cost of housing will be deducted from the paycheck. Use of company housing is not a condition of employment.

The employer will make deductions from the workers paycheck required by law. Employee meal provided while on duty.

If the worker completes 50% of the work contract period, the employer will pay directly for/or reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all inbound transportation and subsistence costs within the first workweek.

The employer will pay directly for and/or reimburse workers for all outbound transportation and subsistence costs within the last workweek. The amount of transportation payment or reimbursement will equal the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

H-2B workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide workers at no charge with all tools, supplies, and equipment required to perform the job.

Daily transportation to and from the worksite is provided at no charge to workers who elect to stay at the optional assisted housing only. All other employees are responsible for their own transportation to and from the worksite. Transportation is provided to all workers to and from airport upon arrival and departure to the worksite at no charge.

Travel is not required. On-the-job training is not provided.

If required by prevailing law, the employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees) incurred by the worker.

The employee must regularly lift and move up to 10 pounds and occasionally lift and move 25 to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus. While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle, or feel; talk or hear; and taste or smell. The employee is occasionally required to reach with hands and arms, stoop, kneel, and crouch. The employee is frequently exposed to heat, steam, and fire.

Soave Hospitality Group, Inc. 3400 East Lafayette, Detroit, Michigan, 48207,

careersfl@soave.com . Phone number: 239-315-7370. Please inquire about the job opportunity or send applications, indications.

Special Software/Hardware Skills Needed: **No**

Special Skills: **Soave Hospitality Group and its worksites will consider anyone for employment with at least six months of experience as a cook in a restaurant.**

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.75 Hour**

Maximum Salary: **22.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Flexible**

Benefits: **Other**

Other Benefits: **Optional housing is offered on a first come, first served basis for workers who are relocating to begin employment. Cost of housing, including Wi-Fi, if accepted is \$425 per month. If used the total cost of housing will be deducted from the pay check. Free employee meal per shift.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **On Hold**

Employer Status:

Reason: **Other**

Future Release From Hold: **09/22/2023**