

Florida Job Order Print Document

Job Order: **12226563**

Print Date: **7/13/2023 1:43:11 PM**

Office: **CareerSource Southwest Florida - 4755 - LeeFM**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Pelican's Nest Golf Club, Inc.**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé (recommended), Via Email, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Send Resumes To: CareerSource Southwest FL, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104; Phone 239-436-4301; Reference Job Order Number 12226563 When Applying to CareerSource Southwest FL**

Location:

Main Address:

**Pelican's Nest Golf Club
4450 Pelicans Nest Dr
Bonita Springs, FL 34134**

Mailing Address:

**4450 PELICANS NEST DR
BONITA SPGS, FL 34134**

Contact:

Contact: **Matt Zielinski**

Title: **Assistant Controller**

Phone: **(239) 947-2282 x**

Email: **hr@pelicansnest.org**

Fax:

Application Comments: **Send Resumes To: CareerSource Southwest FL, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104; Phone 239-436-4301; Reference Job Order Number 12226563 When Applying to CareerSource Southwest FL**

Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **11**

Referrals: **100**

Earliest Date to Display: **07/17/2023** Last Date Job Order Will Display: **09/24/2023**

Job Order Followup: **08/16/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description: **Send Resumes To: CareerSource Southwest FL, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104; Phone 239-436-4301;**

Reference Job Order Number 12226563 When Applying to CareerSource Southwest FL

Employer Name and Information:

Pelicans Nest Golf Club, Inc.

4450 Pelicans Nest Drive, Bonita Springs, FL 34134

Contact: Mr. Matthew Zielinski - Assistant Controller/H.R.

Phone: (239) 947-2282; E-Mail: hr@pelicansnest.org

Job Location: 4450 Pelicans Nest Drive, Bonita Springs, FL 34134

Disclosure of Job Opportunity: 11 Temporary Full-time Seasonal Server Positions Available (Dates of Need: 10/15/2023 through 04/15/2024)

Duties: Servers will be responsible for greeting customers, presenting menus, answer questions about menu items, taking food or beverage orders, and serving food and beverage items customers at tables or the bar. Prepare bring checks and collect payments. Clean tables, counters, and bars after customers have finished dining. Remove dishes and glasses from tables, counters, bars, and take them to kitchen for cleaning. Stock service areas and bar with supplies. Mix and prepare flavors for mixed drinks. Wash glasses or other serving equipment at bars. Prepare tables and bar areas for meals, including setting up items such as linens, silverware, and glassware.

Requirements: Six months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club is required. Must pass pre-employment drug test; this includes seasonal and full-time annual positions and is applied to all applicants regardless of their national origin, race, gender, or visa status. Must be available to work all shifts, including weekends, evenings, and holidays.

Work Hours: Minimum of 35 hours per week (meaning no less than). Open seven days including holidays. Shift hours are the following: 9:30am to 4pm; 3pm to 10:30pm; 9:30am to 10:30pm (double). All shifts listed include breaks. Shift days and work hours vary and may include based on special events and parties.

Overtime: As Needed Only

On the Job Training: Provided

Wage Offer: The hourly salary for the position will be no less than the offered wage rate of \$14.03 per hour; OT Wage Rate is \$21.05 per hour. Compensation is comprised of a variable base rate plus a portion of the food and beverage service charge that the employer charges to members on each bill. Workers will make no less than the offered wage rate \$14.03 per hour (base wage plus F&B service charge). No workers will make less than the offered wage rate. Any shortfall in the hourly salary will be covered by the employer if the worker does not meet the offered wage rate. Paid bi-weekly. Will use single workweek as standard for

computing wages due.

Housing: Optional worker housing may available. Cost of housing, if accepted, is \$250.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck.

Deductions: Will make all deductions from the workers paycheck required by law; and housing rental fee (optional).

Benefits: Discretionary performance-based bonus potential. Free meals during shifts.

Transportation and subsistence to the place of employment: If the worker completes 50% of the work contract period, the employer will arrange and pay the reasonable cost of transportation and subsistence from the place of recruitment to the place of work. If mutually agreed upon by the worker and the employer, the worker may arrange their own transportation; the reasonable cost of which, including daily subsistence expenses, will be reimbursed by the employer with a check within the first workweek. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of \$15.46 per day during travel to a maximum of \$59 per day with receipts.

Visa and Visa-related expenses: Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees).

Tools: Will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Daily Transportation: Daily transportation to and from the worksite is provided at no charge to workers who elect to stay at offered employee housing. All other employees are responsible for their own transportation to and from the worksite.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Other(specify)**

Hiring Requirements Other: **Requirements: Six months of service experience in a**

fine-dining or high-volume environment at a high-end restaurant, resort, or private club is required. Must pass pre-employment drug test; this includes seasonal and full-time annual positions and is applied to all applicants regardless of their national origin, race, gender, or visa status. Must be available to work all shifts, including weekends, evenings, and holidays.

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.03 Hour**

Maximum Salary: **14.03 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Other, see job description**

Benefits: **Other**

Other Benefits: **Discretionary performance-based bonus potential. Free meals during shifts.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: