

Florida Job Order Print Document

Job Order: **12218858**

Print Date: **7/13/2023 1:15:20 PM**

Office: **CareerSource Southwest Florida - 4740 - CollierIm**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **TwinEagles Club, Inc.** [REDACTED]

How to Apply: **By Mail**

Company Website: **NA**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 12218858.**

Mail resume to Jennifer Owens, The TwinEagles Club, Inc., 11725 Twin Eagles Boulevard, Naples, FL 34120 or email jowens@thetwineaglesclub.com, (239) 354-1773.

Location:

Main Address:

**The TwinEagles Club, Inc.
11725 Twin Eagles Boulevard
Naples, FL 34120**

Mailing Address:

**11725 TWINEAGLES BLVD
NAPLES, FL 34120-4342**

Contact:

Contact: **Jennifer Owens**

Phone: **(239) 354-1773 x**

Fax:

Title: **Director of Human Resources**

Email: **jowens@thetwineaglesclub.com**

Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **5**

Referrals: **5**

Earliest Date to Display: **07/17/2023**

Last Date Job Order Will Display: **09/24/2023**

Job Order Followup: **08/16/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: **Server at The TwinEagles Club, Inc.**

Start Date: **October 15, 2023**

End Date: **May 31, 2024**

The TwinEagles Club, Inc., located in Naples, Florida, seeks fourteen (14) full-time, temporary Servers who will be responsible for serving and delivering food and beverage products and creating custom, seamless and memorable experience to TwinEagles members. Servers will be performing daily opening and closing duties and will be responsible that ala carte service and or event is ready for

members in timely fashion. Servers will be assisting with welcoming and seating of members. Upholding all company SOP's, guiding members through the menu and taking food and beverage orders accurately. Must be able to take 4 tables station with strong sense of urgency, attention to detail and prioritizing responsibilities. Must ensure high standards of cleanliness, sanitation and hygiene in work area. Servers must be able to carry heavy items on daily basis following safety procedures and must be able to stand on their feet for longer periods, up to 10 hours. Responsible for assisting with opening/closing of restaurant and food and beverage area, setting up, cleaning, and tearing down work station, taking and keying guest orders, advising kitchen personnel of items ordered, presenting check to guest, and clearing tables.

Will report directly to the Director of Food & Beverage at The TwinEagles Club, Inc.

Six (6) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Successful applicant must pass pre-employment background check and drug screening.

Travel is not required.

Daily transportation to and from worksite is not provided. Depending on distance of housing, we may offer rideshare services.

On-the-job training is provided.

Tipped position with guaranteed wage of \$15.02 per hour, paid bi-weekly. Overtime is available at \$22.53 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate. Gratuity pool is available across all dining outlets.

Schedule: 35 hours per week. Open 7 days a week. Work schedule may vary and can include evening and weekend hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:00am - 1:00pm, 10:00am - 5:00pm, or 4:00pm - 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$250.00 - \$300.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. A \$250.00 - \$300.00 refundable security deposit is required, to be deducted from paycheck in equal \$125.00 - \$150.00 installments from employee's first two (2) paychecks. Employee will forfeit the security deposit if the employee leaves before the petition end date.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to medical, dental, vision and any other voluntary benefits available. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck. The TwinEagles Club also provides \$25,000.00 worth of life insurance at no cost to the employee (effective the first (1st) of the month following 60 days of employment).

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or

reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: **Successful applicant must pass pre-employment background check and drug screening.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.02 Hour**

Maximum Salary: **15.02 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other**, see job description

Benefits: **Medical, Dental, Life Insurance, Vision**

Other Benefits: **Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$250.00 - \$300.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. A \$250.00 – \$300.00 refundable security deposit is required, to be deducted from paycheck in equal \$125.00 – \$150.00 installments from employee's first two (2) paychecks. Employee will forfeit the security deposit if the employee leaves before the petition end date. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to medical, dental, vision and any other voluntary benefits available. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck. The TwinEagles Club also provides \$25,000.00 worth of life insurance at no cost to the employee (effective the first (1st) of the month following 60 days of employment).**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is not displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **On Hold**

Employer Status:

Reason: **Other**

Future Release From Hold: **08/03/2023**