

Florida Job Order Print Document

Job Order: **12220516**Print Date: **7/10/2023 10:40:49 AM**Office: **CareerSource Southwest Florida - 4730 - CollierNa**LWDB: **CareerSource Southwest Florida****Employer Information:**Employer Name: **Eagle Creek Golf and Country Club, Inc.**How to Apply: **By Mail**Company Website: **NA**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 12220516.**

Mail resume to the Human Resources Department, Eagle Creek Golf and Country Club, Inc., 11 Cypress View Drive, Naples, FL 34113, (239) 793-2702.

Location:

Main Address:

**Eagle Creek Golf and Country Club, Inc.
11 Cypress View Dr
Naples, FL 34113**

Mailing Address:

**11 Cypress View Dr
Naples, FL 34113**

Contact:Contact: **Claudia Suci**Phone: **(239) 793-2702 x**

Fax:

Title: **Human Capital Director/Assistant Controller**Email: **accounting@eaglecreekcc.org****Job Details:**Occupational Code: **35303100 Waiters and Waitresses**Job Title: **Server**Industry Code: **713910 - Golf Courses and Country Clubs**Number of Positions: **10**Referrals: **9999**Earliest Date to Display: **07/17/2023**Last Date Job Order Will Display: **09/24/2023**Job Order Followup: **08/16/2023**Job Type: **Temporary**Job Time Type: **Full Time (30 Hours or More)**Duration: **Over 150 Days**Special Job Category: **Foreign Labor Certification****Job Duties and Skills:**Description: **Server at Eagle Creek Golf and Country Club, Inc.**Start Date: **October 15, 2023**End Date: **May 15, 2024**

Eagle Creek Golf and Country Club, Inc. located in Naples, Florida seeks ten (10) full-time, temporary Servers who will be responsible for greeting customers, setting up the dining areas, taking and placing orders, carrying trays and plates, serving food and beverages, and cleaning and clearing tables.

Will report directly to the Clubhouse Manager and Operations Manager at Eagle Creek Golf and Country Club, Inc.

Six (6) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Wage: Tipped position with guaranteed wage of \$15.02 per hour, paid bi-weekly. Overtime is available at \$22.53 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 11:00am to 6:00pm, 9:00am to 4:00pm, 3:00pm to 10:00pm, or 9:30am to 4:30pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$300 per bi-weekly pay period for a double beds room. Cost of housing for a single room rental, if accepted, is \$400 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck Also, housing is only available to non-local workers, and is only available on a first come, first serve basis. Health insurance, dental, and vision benefits deductions will be available only for the returning H2B workers on their fifth consecutive season with Eagle Creek Golf & Country Club, based on the benefits stated in the ECGCC employees handbook).

401k deductions may be made for H-2B employees qualifying under the eligibility requirements of having completed 12 full months of service and working more than 1000 hours with Eagle Creek.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and

other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 12220516 .

Mail resume to the Human Resources Department, Eagle Creek Golf and Country Club, Inc., 11 Cypress View Drive, Naples, FL 34113, (239) 793-2702.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check and drug screening.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.02 Hour**

Maximum Salary: **15.02 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision, 401K, Other**

Other Benefits: Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$300 per bi-weekly pay period for a double beds room. Cost of housing for a single room rental, if accepted, is \$400 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck Also, housing is only available to non-local workers, and is only available on a "first come, first serve basis." Health insurance, dental, and vision benefits deductions will be available only for the returning H2B workers on their fifth consecutive season with Eagle Creek Golf & Country Club, based on the benefits stated in the ECGCC employee's handbook). 401k deductions may be made for H-2B employees qualifying under the eligibility requirements of having completed 12 full months of service and working more than 1000 hours with Eagle Creek.

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications

☐ Desired Job Type**Other Information:**Green Job: **No**Featured Job: **No**Federal Contractor: **No**Job Order is for Veterans Only: **None Selected**Subsidized by ARRA (Stimulus): **No**In an Enterprise Zone: **No**Court Ordered Affirmative Action: **No****Staff Information:**Category: **Regular (Non Domestic)**Status: **On Hold**Reason: **Other**Future Release From Hold: **09/26/2023**Job Developer Mandatory Listing: **None of the items listed**

Employer Status: