

Temporary Maintenance Helpers

25 full time jobs 10/15/23-04/01/24. Gibsonton, FL. Assist mechanic: manually sand, prep, maintain, assemble, inspect, dismantle, clean & lubricate carnival equipment; heavy lifting & physically mobile. Must be able to lift 50 pounds. No education required. 3 months verifiable maintenance experience required. On-the-job training provided.

Hours, schedule, and days vary widely.

Typically Mon-Fri, 8:30am-5PM. No overtime expected.

Often 35-40 hours per week.

Work needs subject to industry practice and are not guaranteed per day, per week, per schedule, per location, or per worker, e.g., rainouts, brief periods without scheduled events, event dates and hours set by agreement with sponsor and subject to change (based upon adverse weather, hours of operation, day of the week, attendance, size of the event, school schedules, amount of equipment in operation, staffing, etc.), and unforeseen cancellations.

In the event of approved, overlapping events, work needs may cause workers to be adjusted.

Must pass post-hire background & drug test paid by employer. The job requires the applicant to be qualified, authorized, ready, willing, able, and available to perform during the entire employment at the designated worksites under adverse weather; to enter into and comply with employment contract and any housing lease; to follow workplace and housing rules; and to meet job performance standards. Must cooperate with and complete job application and interview, and any supplied information must be truthful and complete. Must comply with grooming requirements and dress code. Subject to discharge for cause.

Must commute to and from jobsite.

Pay prevailing wage, \$15.97/hr

Optional shared housing (\$175/wk) is provided. The employer will pay the cost of housing to the extent such cost would reduce the pay below the offered wage rate for the areas of intended employment, but is otherwise available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law. Local convenience travel (\$20/week) & laundry facility (\$20/week) is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law. Daily commuting provided. Wages calculated by single workweek, paid bi-weekly.

Merit/bonus/sick/recruiting/tenure pay, savings program at employer's discretion.

The employer may make authorized payroll deductions required by law; made under a court order; that are for the reasonable cost or fair value of optional board, lodging, and facilities that the employer is not obligated to provide, primarily benefits the employee (if applicable), and is authorized by the employee or a collective bargaining agreement; for repayment of cash or pay advances, loans, or draws; for repayment of overpayment of wages to the worker; for payment for articles which the worker has voluntarily purchased from the employer; at employee's voluntary request; for recovery of any loss to the employer due to the worker's damage, beyond normal wear and tear, or loss of property or equipment where it is shown that the worker is responsible; for recovery of reasonable costs related to

Spectaculars Inc. Job Order

the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.

If not paid in advance by employer or his agent, H-2B workers reimbursed via paycheck in the 1st workweek for all visa, visa processing, border crossing, and other related fees, but not for passport expenses or other charges primarily for the benefit of the worker.

If required by valid and controlling law, necessary, reasonable, the most economical, and authorized, then transportation, meals, and lodging to 1st worksite paid and arranged by employer, and return transportation provided if the worker completes the employment or is dismissed early. In country travel reimbursed no later than after worker completes 50% of the season and presents documentation. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59 per day with receipts.

Reimbursement of travel or visa expenses is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law.

Necessary tools, supplies, equipment, and uniform provided at no charge.

This job order, including its wage and working terms and conditions, is contingent upon prevailing U.S. immigration law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then the parties will re-negotiate in good faith any affected term.

To apply, call Spectaculars Incorporated 502-553-9530 or 210-858-6078, or fax resume 866-502-9238. Or inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the Florida State Workforce Agency, 813-930-7832. Job Order 12223680.

This job order is placed in connection with a future application for H-2B workers.