

Snowmaker

Job Posting: 1041630 **Posted On:** Jul 17, 2023 **Updated On:** Jul 10, 2023

Job Description

Snowmaker at Killington/Pico Ski Resort

Start Date: October 15, 2023

End Date: March 1, 2024

Killington/Pico Ski Resort Partners, LLC d/b/a Killington/Pico Ski Resort, located in Killington, Vermont, seeks twenty (26) full-time, temporary Snowmakers who will run snowmaking equipment for creating manufactured snow from water resources for slope side use; conduct regular maintenance checks on equipment, including checking water pipes, fluid levels and volume, temperature controls, energy consumption, and diesel fuel systems; document and report mechanical and safety issues; complete maintenance logs and checklists; perform light maintenance or repairs on equipment; and monitor water resources and reservoirs at resort and total energy usage.

Will report directly to the Snowmaking Supervisor at Killington/Pico Ski Resort.

Requirements: must be able to work graveyard shifts and late-night hours; must be able to work early in the ski area before resort has opened to the public; must be able to work weekends and holidays, work effectively at high elevations, and function effectively in extreme cold weather conditions and in other inclement weather conditions; ability (in English) to read and comprehend and write memorandum, correspondence, and reports; ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees; and ability to perform other physically demanding skills, including standing or sitting for long periods of time.

Applicant may be required to complete pre-employment COVID-19 test, complete a quarantine period, and/or demonstrate proof of COVID-19 vaccination if required under state, federal, or company guidelines at the time of hire.

Occasional travel is required between worksites within Killington, Vermont. Daily transportation between worksites is provided.

Daily transportation is not provided to and from worksite.

On-the-job training is provided.

Wage: \$20.00 - \$35.00 per hour, paid bi-weekly. Overtime is available at \$30.00 - \$52.50 per hour. Employee may be eligible for additional compensation in the form of a discretionary referral bonus of up to \$250.00 per qualifying new staff member.

Schedule: 35 hours per week. Work may be performed on any day of the week from Monday through Sunday. Scheduled hours will include up to 12-hour shifts, and may include overnight, early morning, weekend shifts and/or holiday shifts. Example shifts: 7:00pm to 2:00am and 12:00am to 7:00am. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Employees may have up to two housing options, depending on availability. Option #1: limited, employer-owned housing may be available. Cost of employer-owned housing, if accepted, is \$115.00 per week, to be paid directly to the Employer. A \$300.00 security deposit is required, to be paid directly to the employer at time of move-in. The security deposit is refundable provided that the tenant remains in the housing through the agreed upon departure date, is up to date with rent payments, and leaves the premises in good condition. Option #2: employer will assist employee in locating and arranging local third-party housing, in which case, employee will pay housing costs directly to third-party landlord based on the terms of the lease.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Vermont State Workforce Agency, 200 ASA Bloomer Building, Rutland, VT 05701, (802) 786-5837. Job Order 1041630.

Mail resume to Rebecca Reed, Killington/Pico Ski Resort, 4763 Killington Road, Killington, Vermont 05751, (802) 422-6100.

Credentials Needed

Requirements: must be able to work graveyard shifts and late-night hours; must be able to work early in the ski area before resort has opened to the public; must be able to work weekends and holidays, work effectively at high elevations, and function effectively in extreme cold weather conditions and in other inclement weather conditions; ability (in English) to read and comprehend and write memorandum, correspondence, and reports; ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees; and ability to perform other physically demanding skills, including standing or sitting for long periods of time.

Applicant may be required to complete pre-employment COVID-19 test, complete a quarantine period, and/or demonstrate proof of COVID-19 vaccination if required under state, federal, or company guidelines at the time of hire.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Multiple Shifts Available

Other Shifts

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Average Hours Per Week

35

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$20.00 to \$35.00 dollars per hour

Additional Wage Information

Wage: \$20.00 - \$35.00 per hour, paid bi-weekly. Please see job description for additional information.

Additional Information

Other Benefits

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Contact Information

Rebecca Reed , Human Resources Recruitment Manager

4763 Killington Road, Killington, Vermont 05751

(802) 422-6821

rreed@killington.com (<mailto:rreed@killington.com>)