

Job Order Print Page

Florida Job Order Print Document

Job Order: **12220926**

Print Date: **7/14/2023 4:27:41 PM**

Office: **CareerSource Southwest Florida - 4730 - CollierNa**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Royal Poinciana Golf Club**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 12220926.**

Mail resume to Christina Jurek, Royal Poinciana Golf Club, Inc., 1600 Solana Road, Naples, FL 34105, (239) 263-5580.

Location:

Main Address:

**Royal Poinciana Golf Club, Inc.
1600 Solana Rd
Naples, FL 34105**

Mailing Address:

**1600 SOLANA RD
NAPLES, FL 34105-2104**

Contact:

Contact: **Christina Jurek**

Phone: **(239) 263-5580 x**

Fax:

Title: **Director of Human Resources**

Email: **CJurek@rpgolfclub.com**

Job Details:

Occupational Code: **35901100 Dining Room and Cafeteria Attendants and Bartender Helpers**

Job Title: **Server Assistant**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **10**

Referrals: **9999**

Earliest Date to Display: **07/18/2023**

Last Date Job Order Will Display: **09/25/2023**

Job Order Followup: **08/17/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: **Server Assistant at Royal Poinciana Golf Club**

Start Date: October 16, 2023

End Date: May 3, 2024

Royal Poinciana Golf Club, Inc., located in Naples, Florida, seeks ten (10) full-time, temporary Server Assistants who will be responsible for setting tables, carrying trays and plates, cleaning and clearing tables, and serving water and coffee to customers, and other dining duties, such as moving tables and chairs to adjust floor plans for special dining services or stocking all service station with appropriate supplies as assigned by the Dining management team.

Will report directly to the Food & Beverage Operations Manager at Royal Poinciana Golf Club, Inc.

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation to and from worksite is provided for those residing in employee housing.

On-the-job training is provided.

Wage: \$20.00 - \$26.00 per hour, paid bi-weekly. Overtime is available at \$30.00 - \$39.00 per hour. Service charge-eligible position, so actual wage may occasionally be higher. Employee may be eligible for additional compensation in the form of a discretionary holiday bonus.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 7:00am to 2:00pm, 8:00am to 3:00pm, or 4:00pm to 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$600 per month (\$300 per bi-weekly pay period), which is a shared room within a two-bedroom apartment (4 people to an apartment, 2 in each bedroom). \$150 housing fee for incidentals, cleaning services, and furniture setup and removal pre and post move. If used, total cost of housing will be deducted from paycheck. An additional, one-time \$200.00 refundable fee, will be paid directly to I&O International (our housing management company) upon acceptance of housing, which will be refunded 30 days after housing is closed and damages are assessed.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to Telemedicine medical services and 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse

workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: Applicant must complete pre-employment background check and drug screening.

Hiring Requirements: Drug Testing/Screening, Background Checks

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 3

Requires a Drivers License: No

Near Public Transportation: No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 20.00 Hour

Maximum Salary: 26.00 Hour

Pay Comments: Will discuss with applicant

Supplemental Compensation: Yes

Hours per Week: Hours Vary

Actual Hours:

Shift: Other, see job description

Benefits: Medical, 401K

Other Benefits: Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$600 per month (\$300 per bi-weekly

pay period), which is a shared room within a two-bedroom apartment (4 people to an apartment, 2 in each bedroom). \$150 housing fee for incidentals, cleaning services, and furniture setup and removal pre and post move. If used, total cost of housing will be deducted from paycheck. An additional, one-time \$200.00 refundable fee, will be paid directly to I&O International (our housing management company) upon acceptance of housing, which will be refunded 30 days after housing is closed and damages are assessed. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to Telemedicine medical services and 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:**Req Section**

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **09/26/2023**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: