

# Job Posting

## LANDSCAPE LABORER

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### \$ Wage

16.57/hr

### 🎓 Education

Some High School or less

### 📅 Experience

3 months

Occupation: **Landscaping and Groundskeeping Workers** (37-3011.00)

🕒 **40 hours** average per week

at R H Dupper Landscaping, Inc. in Tempe, Arizona, United States

## Job Description

Company name: R. H Dupper Landscaping, Inc.

Address: 1020 W Ranch Rd #105, Tempe, AZ 85284

Contact person: Rosemary Gonzales

Contact title: HR Manager

Phone: (480) 365-0811

Fax: (480) 893-6846

Email: [rosemaryg@rhdupper.com](mailto:rosemaryg@rhdupper.com)

Nature: temporary full-time positions

Job openings: 50 Landscape laborers

Job duties: Laborers will be needed for pruning, fertilization, irrigations systems maintenance and repair, general clean up procedures and installation of mortarless segmental concrete masonry wall units. Work outdoors, physical work.

Education: No

Experience: 3 months landscape

Hours/shift/days: 40 hours/week (6:00am-2:30pm); day shift; Mon-Fri, may include wknd/hol.

Start-end dates: 10/16/2023-08/14/2024

Additional requirements: Drug-testing requirement is applied "pre-hire" and "post-hire" in accordance with drug policy. All drug testing will be carried out equally between the U.S. workers and the H-2B workers.

Office location: Tempe, AZ

Area of intended employment: Maricopa and Pinal counties, AZ.

Wage: \$16.57

Range: Raises, bonuses, or incentives dependent on job performance.

Overtime: \$24.86

OJT provided.

Employer will use a single workweek as its standard for computing wages due.

Payroll is weekly

The employer will make all deductions from the worker's paycheck required by law.

Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period; payment to be made in one lump sum.

Return transportation and subsistence will be provided if the worker completes the employment period or is dismissed early by the employer from the place of employment to the workers home. Daily subsistence will be provided at a rate of \$15.46 per day

during travel to a maximum of \$59.00 per day with receipts.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (excluding passport fees).

Employer will provide workers at no charge all tools, equipment and supplies required to perform the job.

Applicants may send or contact the AZDES Office, 4635 S Central Ave, Phoenix AZ, 85040. 602-771-0630 Please reference AZDES Job Order #:5973352.

## Job Overview

<b>Job Type</b>	Full Time
<b>Permanent/Temporary</b>	Temporary
<b>Internship</b>	No
<b>Shift(s)</b>	Day Shift
<b>Other Shifts</b>	40 hours/week (6:00am-2:30pm); day shift; Mon-Fri, may include wknd/hol.
<b>Average Hours Per Week</b>	40
<b>Overtime</b>	Available
<b>Affirmative Action Job</b>	No
<b>Green Job</b>	No
<b>H-1B, H-2A, or H-2B Recruiting</b>	H-2B Recruitment
<b>Is there a formal program for training</b>	No

new employees?

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$16.57 dollars per hour

Additional Wage Information

Raises, bonuses, or incentives dependent on job performance.

Contact Information

Rosemary Gonzales , HR Manager

(480) 893-6846

[resumes@rhdupper.com](mailto:resumes@rhdupper.com)

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Job Posting: 5973352

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