

Job Order Print Page

Tennessee Job Order Print Document

Job Order: **1457445**

Print Date: **7/18/2023 4:36:45 PM**

Office: **American Job Center - Memphis Angelus Street ***

LWDB: **Greater Memphis**

Employer Information:

Employer Name: **Superior Forestry Service, Inc**

How to Apply: **Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), Via Email**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**Superior Forestry Service, Inc
23 Interstate Ave
Russellville, AR 72802**

Mailing Address:

**PO Box 11150
Russellville, AR 72812**

Contact:

Contact: **Tricia Carpenter**

Title: **Personnel Administrator**

Phone: **(479) 890-9354 x**

Email: **personnel@superiorforestry.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Forest & Conservation Workers**

Industry Code: **115310 - Support Activities for Forestry**

Number of Positions: **125**

Referrals: **9999**

Earliest Date to Display: **07/18/2023**

Last Date Job Order Will Display: **09/25/2023**

Job Order Followup: **08/17/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **ALC/H-2B**

Job Duties and Skills:

Description: **Forest & Conservation Workers. 125 temporary/full-time positions with Superior Forestry Service, Inc. (TN) from 10/16/2023 - 8/15/2024.**

Under supervision, perform manual labor necessary to develop, maintain, or protect forests, forested areas, woodlands and remote utility right of ways through such activities as hand and machine planting, transporting tree seedlings, grow nursery stock, and applying herbicides. Spray or inject vegetation with herbicides to reduce competing vegetation to maintain forest tracts and to remove and to inhibit excess vegetation along power lines using backpack sprayer or other hand-held equipment. Confer with other workers to discuss issues such as safety. Plant bare-root or containerized trees using a shovel, hoe dad, dibble bar, or hoe. Transport trees in a tree bag. Dig holes at pre-determined intervals and insert seedling. Tamp soil around plant with foot and planting tool. Select optimum planting location to meet spacing, soil and shade requirements. Bare soil. Apply unrestricted repellent to

seedlings under supervision of a licensed applicator. Workers who apply for and obtain an FLC or FLCE certificate of registration with driving authorized by the USDOL Wage and Hour Division during the employment period may transport workers, count and check, and may be offered additional work hours. These jobs involve propagating, protecting, and managing forest tracts. Drug free workplace. Drug testing may be conducted throughout the employment period at no cost to the worker. Requires physical stamina. Work is in adverse weather. Must lift and carry 50 lbs. Extensive walking over rough terrain. Production standard of 2000 trees correctly planted per 8 hour day after one week of on the job training. Work schedule and locations dependent on weather conditions. Must pass drug screenings. Overnight travel required. On-the-job training will be provided to the worker. Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. Optional lodging available at no cost to all non-local workers.

JOB LOCATION:

2239 Hollywood Dr Jackson, TN 38305 and multiple worksites within TN, KY, KS, OH, IN, IA, IL, MN, MO, VA, WI AND MI.

Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$13.29-\$23.56 per Hour. Overtime hours vary at: \$19.94-\$35.34 per Hour. Employer may pay a piece rate of \$15-\$100 per 1000 tree seedlings planted correctly, or the prevailing wage in the area of intended employment, whichever is higher. Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 8:00 AM until 5:00 PM, Monday through Friday. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours. Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary. Employer may deduct health insurance premiums for workers voluntarily participating in plan.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at (479) 890-9354 or apply at the job order holding office: American Job Center of Tennessee - Jackson, 1124 Whitehall Street Suite 100 Jackson, TN 38301, phone (731) 668-2040.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **13.29 Hour**

Maximum Salary: **23.56 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: