

Job Posting

BARTENDER

\$ Wage

22.81/hr

🎓 Education

Some High School
or less

📅 Experience

3 months

Occupation: **Bartenders**

(35-3011.00)

🕒 40 hours average per week

at Tron Country Club in Scottsdale, Arizona, United States

Job Description

Bartender at Tron Country Club.

Start Date: October 17, 2023

End Date: May 13, 2024

TG Administration, LLC d/b/a Tron Country Club, located in Scottsdale, Arizona, seeks six (6) full-time, temporary Bartenders who will be responsible for mixing and serving drinks to members and guests, cleaning glasses and bar equipment, and ensuring that the bar and work areas are clean and well-stocked.

Will report directly to the Director of Food and Beverage at Tron Country Club.

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Travel is not required.

Daily transportation to and from worksite is provided through a shuttle from Tron Country Club approved housing.

On-the-job training is provided.

Wage: Tipped position with guaranteed wage of \$22.81 per hour, paid semi-monthly, less deductions for federal and state required taxes. Overtime is available at \$34.22 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate. Employee may be eligible for

additional compensation in the form of a discretionary season-end performance-based bonus of up to \$100.00 – \$300.00, if they remain employed with Troon Country Club through and including the end of employment date.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:00am – 2:00pm, 9:00am – 5:00pm, or 2:00pm – 10:00pm. Shift hours may vary. Overtime hours may be available upon management approval.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, utilities, trash removal, and internet, if accepted, is \$150.00 to \$350.00 per week. If used, total cost of housing will be deducted from paycheck. If housing is damaged during the employee's stay, \$500.00 will be charged for repair/replacement/extensive cleaning and will be deducted from paycheck to cover the cost.

Troon Country Club will supply one (1) meal at no cost during each shift worked.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to a 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Arizona State Workforce Agency, 9801 North 7th Street, Phoenix, AZ 85020, (602)-861-0208. Job Order 5953138.

Mail resume to Nicole Niemann, Troon Country Club, 25000 N. Windy Walk Drive, Scottsdale, Arizona 85255, 480-585-4310.

Credentials Needed

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Multiple Shifts Available
Other Shifts	Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:00am – 2:00pm, 9:00am – 5:00pm, or 2:00pm – 10:00pm. Shift hours may vary. Overtime hours may be available upon management approval.
Average Hours Per Week	40
Overtime	Available

Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	Yes
Apprenticeship	No
Remote Available	No
Travel Required	No
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$22.81 dollars per hour
Additional Wage Information	Tipped position with guaranteed wage of \$22.81 per hour, paid semi-monthly, less deductions for federal and state required taxes. See job description.

Additional Information

Job Benefits	401K
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Other Benefits

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repair/replacement/extensive cleaning and will be deducted from paycheck to cover the cost. Troon Country Club will supply one (1) meal at no cost during each shift worked. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to a 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

Contact Information

Nicole Niemann , Director of Sales and Marketing

25000 N Windy Walk Drive, Scottsdale, Arizona 85255

gwallace@troon.com

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