

Job Order Print Page

Florida Job Order Print Document

Job Order: **12228979**

Print Date: **7/18/2023 3:01:13 PM**

Office: **CareerSource Gulf Coast - 4112-Franklin Job Center**

LWDB: **CareerSource Gulf Coast**

Employer Information:

Employer Name: **Leavins Seafood, Inc.**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé (recommended), Via Email**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**Leavins Seafood, Inc.
101 Water Street
Apalachicola, FL 32320**

Mailing Address:

**PO BOX 520
Apalachicola, FL 32329**

Contact:

Contact: **Barbara Mabrey**

Title: **Owner**

Phone: **(850) 653-8823 x**

Email: **lsi@fairpoint.net**

Fax: **(850) 653-8162**

Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Oyster Shuckers**

Industry Code: **424460 - Fish and Seafood Merchant Wholesalers**

Number of Positions: **22**

Referrals: **9999**

Earliest Date to Display: **07/19/2023**

Last Date Job Order Will Display: **09/26/2023**

Job Order Followup: **08/18/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

Oyster Shuckers. 22 temporary/full-time positions with Leavins Seafood, Inc. from 10/17/2023 - 7/14/2024. Perform manual labor to shuck oysters using knife to gently pry open live oysters. Wash silt and muck from fresh oysters. Insert blade using moderate force and vibration if necessary, at the hinge between the two valves. Twist the blade until there is a slight pop. Slide the blade upward to cut the adductor muscle which holds the shell closed, separating the meat from the shell. Inspect oysters and remove clackers, shells, unresponsive/dead oysters and dry, gummy, or smelly meat. Meat will be frozen, canned, packed or otherwise disposed of as deemed necessary. Clean and sanitize work areas, aprons and knives. These jobs involve routine processing, preparing, and cleaning oysters. Drug free workplace. Post-accident drug testing conducted at employer's expense. Requires manual dexterity and prolonged standing. Must lift and carry 25 lbs. Workers must use extreme care

using knife as a lever to pry oysters open and shells can split into razor-like shards, both of which can cause injury to hands. Must be 18 years old or older. FDA sanitation standards and requirements including personal hygiene and communicable disease apply. Safety gear that includes, rubber gloves, goggles, apron and cap must be worn at all times. Must pass drug screenings. Saturday and Sunday work required, when necessary. Employer provided uniforms are to be worn at all worksites.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

101 Water Street Apalachicola, FL 32320 in Franklin county.

Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary.

WAGE INFORMATION:

Wage rate is no less than \$14.27 per Hour. Overtime hours vary at: \$21.41 per Hour. Employer may pay a piece rate of \$9.00 per gallon shucked, or \$14.27 per hour, whichever is higher. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 2:30 PM, Monday through Friday.

Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Employer may deduct reasonable cost for lost/damaged tools or equipment resulting from worker negligence.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at (850) 653-8823 or apply at the job order holding office: CareerSource Gulf Coast, 1 Bay Avenue Apalachicola, FL 32320, phone (850) 653-4981.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.27 Hour**

Maximum Salary: **14.27 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: