

Job Order Print Page

Texas Job Order Print Document

Job Order: 16098836

Print Date: 7/18/2023 3:46:25 PM

Office: 476 Workforce Sol Baytown

LWDB: Gulf Coast WF Board

Employer Information:

Employer Name: Sassy Lady Inc.

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a WorkInTexas Application Online, By Phone, At the Nearest One-Stop**

Company Website: NA

Application Comments:

Location:

Main Address:

**Sassy Lady
136 County Dock Rd.
Anahuac, TX 77514**

Mailing Address:

**136 COUNTY DOCK RD
ANAHUAC, TX 77514-2283**

Contact:

Contact: **Bethany Vest**

Phone: **(409) 355-2243 x**

Fax:

Title: **Secretary**

Email: **bethanyjsfd@outlook.com**

Job Details:

Occupational Code: **45303100 Fishing and Hunting Workers**

Job Title: **Deckhands**

Industry Code: **114112 - Shellfish Fishing**

Number of Positions: **6**

Referrals: **9999**

Earliest Date to Display: **07/21/2023**

Last Date Job Order Will Display: **09/28/2023**

Job Order Followup: **08/05/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **This job order is placed in connection with a concurrent H-2B labor certification application.**

This job opportunity is a bona fide, F/T temporary position for 6 deckhands from 10/19/2023 to 5/1/2024 with Sassy Lady, Inc., 137 County Dock Rd, Anahuac, TX 77514; (409) 355-2243.

Attach apparatus devices to cable, boom & hoist. Load/unload equipment & supplies. Attach nets & lines, haul in, sort, clean catch, culling oysters, transplant oysters, store, unload oysters. Wash deck, equipment, cooler and cabin. Sort and clean oysters and return undesirable and illegal oysters to bay. Place PVC pipe and/or oyster markers in private oyster leases. Transplant oysters/shells/rocks. Secures and removes vessel's docking lines to and from dock and other vessels. Duties aboard fishing vessel include standing lookout, steering, engine room watches. Load/unload oyster sacks from vessel to dock cooler/freight

trucks. The deckhand must comply with all US Coast Guard safety procedures and all Texas and Parks & Wildlife laws. Lift/carry up to 100 pounds.

35 hours per week; 05:30 AM - 12:30 PM Mon-Fri; work extended daily hours and weekends when necessary.

Work is supervised. No experience/education.

\$17.40 per hour; overtime is not guaranteed but if worked rate is paid at time and a half (\$26.10) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

Piece rate paid at \$5-\$7 per sack pending size or guaranteed prevailing wage rate whichever is higher. No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Payday is Weekly on Wednesday.

Employer will only assist with locating shared rental housing upon arrival at the request of the employee. Employees are not required to live in housing the employer locates. Employees may make their own arrangements at their own expense.

The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of over payment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Employer provides transportation from docks to and from job sites located in Aransas, Calhoun, Chambers, Galveston and Matagorda counties and also public and private waters off the coast of Texas. There is no itinerary involved as there are multiple locations.

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to the nearest job service location or directly to the office at the WF Solutions - Anahuac, 509 Washington Avenue, Anahuac TX 77514; (P) 281-837-0079; (F) 281-428-2705.

For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to

make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently \$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.40 Hour**

Maximum Salary: **17.40 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: