Job Order Print Page

Texas Job Order Print Document

Job Order: 16114829 Print Date: 7/27/2023 7:31:14 AM

Office: 9001 TWC AG Services Unit LWDB: Capital Area WF Board

Employer Information:

Employer Name: ALBYS SEAFOOD INC

How to Apply: Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a

WorkInTexas Application Online, By Phone, At the Nearest One-Stop

Company Website: NA

Application Comments: Inquire about the job opportunity or send applications and/or resumes, indicating availability to nearest job service location or directly to the office at the Texas Workforce Solutions, 1800 S State

HWY 35, Suite H, Port Lavaca, TX 77979-5111; (P) 361-552-1563.

Location:

Main Address: Mailing Address:

ALBY'S SEAFOOD INC PO Box 1658

3402 HWY 35 N

FULTON, TX 78358 FULTON, TX 78358

Contact:

Contact: Gina Oliver **Title: Secondary Contact**

Phone: (361) 729-1521 x Email: albysseafood@gmail.com

Fax: (361) 729-4090

Job Details:

Occupational Code: 45303100 Fishing and Hunting Workers

Job Title: Oyster Boat Deckhands

Industry Code: 424460 - Fish and Seafood Merchant Wholesalers

Number of Positions: 35 Referrals: 9999

Earliest Date to Display: 07/27/2023 Last Date Job Order Will Display: 10/04/2023

Job Order Followup: 08/11/2023

Job Type: **Temporary** Job Time Type: Full Time (30 Hours or More)

Duration: Over 150 Days Special Job Category: H-2B

Job Duties and Skills:

Description:

This job order is placed in connection with a concurrent H-2B labor certification application.

This job opportunity is a bona fide, F/T temporary position for 35 Deckhands from 10/25/2023 to 4/30/2024 with Alby's Seafood, 3402 Hwy 35N, Fulton, TX 78358; (P) (361) 729-1521.

Harvest and clean oysters, unload boat and clean boat. Lift/carry up to 100 pounds.

35 hours per week; 07:00 am - 03:00pm Mon-Fri; work extended daily hours and weekends when necessary.

Employer paid drug test is Post Accident.

Work is supervised. 6 months oyster boat deckhand experience regd/no education.

\$17.40 per hour; overtime is not guaranteed but if worked rate is paid at time and a half (\$26.10) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

Piece rate is paid at \$5-\$7 per sack pending size or guaranteed prevailing wage whichever is higher. No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Payday is Weekly on Friday.

Employer will not offer, provide, arrange or assist with housing for US or H-2B workers.

The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Employer provides transportation from office/dock to and from job sites located in public and private waters off the coasts of Texas. There is no itinerary involved as there are multiple locations in Aransas, Calhoun, Galveston, Matagorda and Refugio counties.

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to the nearest job service location or directly to the office at the Texas Workforce Solutions, 1800 S State HWY 35, Suite H, Port Lavaca, TX 77979-5111; (P) 361-552-1563.

For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such

available transportation will be reimbursed only the per-worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently \$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

Special Software/Hardware Skills Needed: No	
Special Skills:	
Job Requirements:	
Minimum Age:	
Test Done By: No test required	Required Tests: NA
Hiring Requirements:	
Hiring Requirements Other:	
Education Level: No Minimum Education Requirem	ent
Months of Experience: 6	
Requires a Drivers License: No	Near Public Transportation: No
Drivers License Certification:	
Drivers License Endorsements:	
Compensation and Hours:	
Minimum Salary: 17.40 Hour	Maximum Salary: 17.40 Hour
Pay Comments: Not Applicable	
Supplemental Compensation: No	
Hours per Week: Hours are Specific	Actual Hours: 35
Shift: Day	
Benefits:	
Other Benefits: No Benefits Listed	
Job Order Information to be Displayed Online:	
Job Order Information Online: Company Name is dis	played, One-stop staff does not screen applicants
Job Application Information Needed:	
Req Section	
Contact Information	
Employment History Allow individuals that	t have never had a job to apply (eg. College graduates)
Education History	
Certifications	
Desired Job Type	
Other Information:	
Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: No	Court Ordered / Imminut/ C/16tion. 110

Staff Information:

Category: Regular (Non Domestic)

Status: Veteran Hold

Reason: NA

Future Release From Hold:

Job Developer Mandatory Listing: None of the items

listed

Employer Status: Open and available