H-2B Job Order Request Form

Employer Information

Business Name: Aramark Sports & Entertainment Services LLC -Big Bend Resorts & Adventures

Physical Address: **2400 Market Street**, **Philadelphia**, **PA 19103** Mailing Address: **2400 Market Street**, **Philadelphia**, **PA 19103**

Telephone: (432) 371-3382

FEIN

Unemployment Insurance Account Number: WLRC48605928

Primary Contact: Lindsey Jaroszek, Talent Acquisition Account Manager

E-Mail Address: jaroszek-lindsey@aramark.com

Job Order Expiration Date: 9/19/2023

Job Information:

Cook. 6 temporary/full-time positions with Aramark Sports & Entertainment Services LLC -Big Bend Resorts & Adventures from 10/10/2023 - 4/10/2024.

Cook and prepare a variety of food according to production guidelines and standardized recipes. Safely utilize a variety of utensils and equipment to prepare and cook all types of foods. Arrange, garnish, and portion food according to established guidelines. Properly store food by adhering to food safety policies and procedures. Cleans and sanitizes work areas, equipment, and utensils.

Lift/carry and push/pull up to 25 lbs and stand for 8 hour shift. Basic level English skills required. Adheres to Aramark safety policies and procedures including proper food safety and sanitation. Must be available for two shifts: 6AM - 2PM and 2PM - 10PM. Saturday and Sunday work required, when necessary. Employer paid post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

53623 TX-118 Terlingua, TX 79852 in Brewster county.

WAGE INFORMATION:

Wage rate is no less than \$15.00 per Hour. Overtime hours vary at: \$22.50 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Thursday. The standard work schedule is from 6:00 AM until 2:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at garland-tracy1@aramark.com or apply at the job order holding office: WF SOL Borderplex - Presidio, 701 E Market Street Unit 6-BPresidio, TX 79845, phone (432) 837-9800.