

Job Order

LNW Landscaping LLC

3803 Black Oak Lane, Montgomery, TX 77316 Phone (469) 526-4015

Qualified Landscape Laborer

Job Duties: Position offered is for an experienced landscape laborer with a minimum of three months experience in landscape labor who is able to work with and model company landscaping methods and procedures with up to 3 peers, removal and trimming of bushes; trimming and removal of trees; raking and cleaning up ground, leaf removal, and leftover debris; disposal of brush, limbs, and trees; winter landscape planting including hollies and other evergreens, spreading mulch; perennial rye grass installation, application and fertilization, winterizing plants and trees to protect from freezes with winter maintenance of yards with drainage control; annual winter color installs; property wide mulch installation, application and fertilization to protect plants, and winterization and draining of sprinkler system; retention pond cleanouts. Remove accumulated deposits of snow on an ongoing basis in extreme weather conditions on various commercial properties using snow blowers and standard commercial snow shovels. Ice remediation and salt application. Loading and unloading of materials and equipment. Lifting required up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from jobsites from a centralized pickup location in the specified area of employment.

3 months experience required. On the job training. No education required.

Additional requirements: employer paid pre-hire drug testing and employer paid criminal background check.

\$16.29-23.29/hrs. based on work experience and performance. \$24.44-34.94/hr. O.T. Employer will offer 40 hrs./hr. of work with 1 hour of lunch each workday, 7:00 a.m. – 4:00 p.m., M-F, Some O.T. may be available, but is not guaranteed.

14 positions available for temporary, full-time, peak-load work.

Dates of Employment Offered: 12/12/2023 – 05/01/2024.

Jobsite located in Harris, Fort Bend, Montgomery, Liberty, and Brazoria Counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mr. Blake Martino at (469) 526-4015, or email resume to blake@perfectfinishlandscaping.com

Apply for or enquire about job at WF SOLUTIONS CONROE, 2018 I 45 N CONROE, TX 77301-1051 at (936) 441-0037, Job Order # _____.

The employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance finding and securing lodging is available not to exceed \$300.00.

Other benefits provided to U.S. and H2B workers are the following: optional insurance and pay advances to secure housing not to exceed \$300.00.

The employer will make all deductions required by law from each paycheck.

Additional deductions include: If optional pay advances to secure housing – weekly payments of \$100.00 until paid in full; If optional insurance selected for employee only – weekly payments of \$10.00.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

The employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 12-week period of the total employment period.