

South Carolina Job Order Print Document

Job Order: 1476134

Print Date: 11/22/2023 12:09:22 PM

Office: **Beaufort Center**

LWDB: **Lowcountry**

Employer Information:

Employer Name: **The Sea Pines Resort**

How to Apply: **Provide a SCWOS Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: <https://www.seapines.com/careers>

Application Comments: **Inquire about the job opportunity at South Carolina SWA, 164 Castle Rock Rd, Beaufort SC 29906, (843) 524-3351, www.jobs.scworks.gov, EOE/M/F/D/V**

Location:

Main Address:

**The Sea Pines Resort
32 Greenwood Drive
Hilton Head Island, SC 29928**

Mailing Address:

**32 GREENWOOD DR
HILTON HEAD, SC 29928-4510**

Contact:

Contact: **Mirna Tomic**

Title: **Director of Human Resources**

Phone: **(843) 842-1896 x**

Email: mtomic@seapines.com

Fax: **(843) 842-1412**

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Job Details:

Occupational Code: **35902100 Dishwashers**

Job Title: **Kitchen Staff**

Industry Code: **721110 - Hotels and motels, except casino hotels**

Number of Positions: **15** Referrals: **9999**

Earliest Date to Display: Last Date Job Order Will Display: **01/31/2024
11/22/2023**

Job Order Followup: **12/22/2023**

Job Type: **Temporary** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days** Special Job Category:

Job Duties and Skills:

Description: **Sea Pines Resort, LLC, 32 Greenwood Drive, Hilton Head Island, SC 29928. (843) 842-1896.**

15 temporary, full-time Kitchen Staff from 02/20/2024 to 11/30/2024 in Hilton Head Island, SC.

Job Duties: Clean and sanitize china, glass, silver, pots and pans, stainless steel and entire kitchen area including walls, floors, drains and equipment. Report broken or damage equipment

for repairs. Clean or prepare various foods for cooking or serving. Carry food from the kitchen to the buffet. Dispose of trash from kitchen area properly and maintain dumpster area.

No minimum education or experience required.

New employees are subject to pre-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work a minimum 5-day workweek.

Must be able to work weekends and holidays.

Applicants must complete an employment application.

Employer will offer a minimum 35 hours per week. Resort open 7 days a week, workdays vary Sunday through Saturday. Shift: 6:30am-3pm, 8:30am-3pm, 2:30pm-11pm, 9am-11pm. Hours and shifts may vary with occupancy.

Basic wage rate of pay \$14.00 per hour. Employer may increase wage based on experience, market conditions and/or provide additional pay for performance and tenure. Overtime may be available at wage rate \$21.00 hour. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek.

A single workweek will be used to compute wages due. Pay received bi-weekly.

Employer will provide on-the-job training.

Employer will make all deductions from the worker's paycheck required by law and deduct approved cost of housing if worker elects. Optional employee shared housing, including utilities, approximate cost \$150 per week. Daily transportation provided between employer housing and worksite at no cost to employee.

Employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Required uniform provided at no cost to employee.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Other source will perform testing**

Required Tests: **New employees are subject to pre-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

Hiring Requirements: **Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers

License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.00 Hour**

Maximum Salary: **14.00 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Rotating Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert
H2B**

Job Developer Mandatory Listing: **None of the items
listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: