

Job Order Print Page

Virginia Job Order Print Document

Job Order: **3582329**

Print Date: **12/11/2023 1:45:26 PM**

Office: **VEC-Covington**

LWDB: **Greater Roanoke**

Employer Information:

Employer Name: **The Omni Homestead Resort**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Provide a VWC Application Online, At the Nearest One-Stop**

Company Website: **<https://www.omnihotels.com/homesteadcareers>**

Application Comments: **Apply for or inquire about the job opportunity at the Covington Workforce Center, 106 N Maple Ave, Covington, VA 24426 (540) 962-0983 www.vawc.virginia.gov EOE/M/F/D/V**

Location:

Main Address:

**The Omni Homestead Resort
7696 Sam Snead Highway
Hot Springs, VA 24445**

Mailing Address:

**PO BOX 2000
HOT SPRINGS, VA 24445-2000**

Contact:

Contact: **Andria Salim**

Phone: **(540) 839-1766 x**

Fax:

Title: **Director of Human Resources**

Email: **h2b@omnihotels.com**

Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **24**

Referrals: **9999**

Earliest Date to Display: **12/12/2023**

Last Date Job Order Will Display: **02/19/2024**

Job Order Followup: **12/22/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **The Omni Homestead Resort, 7696 Sam Snead Highway, Hot Springs, VA 24445, (540) 839-1766.**

24 temporary, full-time Server from 03/11/2024 to 01/10/2025 in Hot Springs, VA.

Duties: Take orders, inform kitchen of items ordered, serve or deliver food and beverages to resort guests, present check to guest, clear table or remove tray from guestroom. Assist with opening and closing of restaurant or food and beverage area. Set-up, clean, tear down work station, prepare side work. Follow mandatory safe cleaning and sanitizing procedures.

No minimum education or experience required.

Must be at least 18 years old at the time of hire.

The minimum age requirement is company policy due to potential occupational health and safety risks.

Must pass a post-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must obtain ServSafe certification.

Must be able to work a 5-day workweek.

Must be able to work weekends and holidays.

Applicants must complete an employment application.

Employer will offer a minimum 35 hours of work per week. Resort is open 7 days a week, workdays will vary Sunday through Saturday.

Normal shifts: 8am-5pm, 10am-6pm, and 3pm-11pm. Workdays and shift times may vary with occupancy.

Basic wage rate: \$15.46 per hour. Tip position. Allowed tip credit applied per FLSA guidelines to meet offered wage. FLSA Tip Credit taken as follows: Basic wage of \$3.50 per hour and \$11.96 tip credit per hour to make the guaranteed rate of \$15.46 per hour. Employer will guarantee offered wage for hours worked when allowed tip credit does not make hourly wage equal or exceed the offered wage of \$15.46 per hour. Employer may increase wage based on experience, market conditions and/or provide additional pay for performance and tenure. Overtime hours may be available at \$23.19 per hour. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek.

Employer will provide on-the-job training.

A single workweek will be used in computing wages due. Pay will be received bi-weekly.

Employer will make all deductions from the worker's paycheck required by law.

Optional employee shared housing available, including utilities, at approx. \$135-\$156 per week, \$250 housing deposit required (\$150 non-refundable, \$100 refundable upon housing inspection) Housing cost and deposit payroll deducted if worker elects.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Housing available through the employer is within walking distance to the worksite. During inclement weather, the employer will provide daily transportation between housing and the worksite via shuttle van at no cost to worker.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Uniform provided at no charge to the worker.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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www.vawc.virginia.gov EOE/M/F/D/V

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **Employer will perform testing**

Required Tests: **Must pass a post-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

Hiring Requirements: **Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.46 Hour**

Maximum Salary: **15.46 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Rotating Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **Yes**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: