

Alaska Job Order Print Document

Job Order: **652611**

Print Date: **1/1/2024 10:30:33 AM**

Office: **Ketchikan Job Center**

LWDB: **Southeast Economic Region**

Employer Information:

Employer Name: **E.C. Phillips & Son**

How to Apply: **Provide an AlaskaJobs Resumé Online or uploaded Resumé (recommended)**

Company Website: **<https://ecphillipsaalaska.com>**

Application Comments: Please review the job order to ensure you meet the minimum job requirements. E-mail inquiries, job applications, indications of availability and/or resumes to: dol.flc@alaska.gov. For more information call 907-465-5926 or contact your nearest Alaska Job Center. A general application is available online at: <https://jobs.alaska.gov/jobseeker.htm>.

Location:

Main Address:

**E C Phillips & Son, Inc.
1775 Tongass Ave
Ketchikan, AK 99901**

Mailing Address:

**1775 TONGASS AVE
KETCHIKAN, AK 99901**

Contact:

Contact: **Paul Cyr**

Title: **General Manager**

Phone: **(907) 247-7975 x**

Email: **paulc@ecphillipsalaska.com**

Fax:

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Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Seafood Processor**

Industry Code: **311710 - Seafood Product Preparation and Packaging**

Number of Positions: **125**

Referrals: **9999**

Earliest Date to Display: **01/02/2024**

Last Date Job Order Will Display: **03/11/2024**

Job Order Followup: **02/01/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **E.C. Phillips & Son, Inc. is looking to fill Seafood Processing positions at 1775 Tongass Ave, Ketchikan, AK 99901. Phone: (907)247-7975. These are temporary, full-time positions and we are looking to fill approximately 125 job openings for employment from 04/01/2024 to 11/30/2024.**

Job Duties: Will process crab, multiple species of finfish, bottom fish and salmon. Will work on hand butcher line, use hand and hand tools to perform routine cutting and trimming. They will wash, size and grade the seafood and load the processed seafood onto freezer baskets or into cartons for shipping. Employer is offering at least 40 hours/week at \$17.15/hr. Mon-Sun, 6:00AM - 10:00PM daily/shift schedule varies. Weekends, holidays, and evenings required as needed. Employer is offering up to 20 hours of overtime available per week, as needed but not guaranteed. Overtime is paid at a rate of \$25.73/hr for working greater than 8 hours in any given day, or greater than 40 hours in any given week. Employer reserves the right to pay a higher wage, rate, or bonus to any worker in their sole discretion based on performance, skill, tenure, or experience. The first week of employment will include at least 35 hours of paid on the job training.

Job Requirements: No minimum education, training, or experience required. Must be at least 18 years old due to required amount of work hours per week.

Transportation: If the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. The employer will provide transportation to and from worksite at no cost to workers.

Housing: Optional Employer Housing available to the worker at a rate of \$8/day.

Tools, supplies and equipment: Employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Other Employment Guarantees: A single workweek will be used for computing wages due and workers will be paid every 2 weeks. The employer will make all payroll deductions required by law and will not make any deductions, which are not required by law. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees including those mandated by the government (excluding passport fees), incurred by the H-2B worker.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.15 Hour**

Maximum Salary: **25.73 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **Mandatory Listing**

Status: **Placed On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: