

H-2B Job Order Request Form

Employer Information

Business Name: **Palma Landscape, LLC**

Physical Address: **71 Hobson Ave , Hamilton, NJ 08610**

Mailing Address: **71 Hobson Ave , Hamilton, NJ 08610**

Telephone: **(609) 280-5807**

FEIN: [REDACTED]

Primary Contact: **Pedro Palma, Owner**

E-Mail Address: **Lspalma2@verizon.net**

Job Order Expiration Date: **3/11/2024**

Job Information: 3700 characters below this line

Landscape. 2 temp/full-time positions from 4/1/24 - 11/30/24. Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform variety of tasks, which may include any combination of the following: sod laying, moving, trimming, planting, watering, fertilizing, weeding, blowing, digging, and raking. Entry Lvl, req supervision. Must lift/carry 50 lbs., when necessary. On-the-job training will be provided to the worker. Emp pays in advance or reimburses workers in the first workwk for all gov-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs @ 50% pt in contract (unless pd in adv). Inbound travel inc transp costs from worker's perm residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day min or \$59 per day max for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Emp provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Emp guarantees to offer hours equal to at least ¾ of the workdays in each 12-wk period of total contract period, beginning w/ worker's 1st workday and ending on contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered w/in the standard work sched that a worker chooses to not work, up to max # of daily hrs on the job order. Workers who voluntarily abandon employment not entitled to payment for outbound travel costs or full 3/4 period guarantee described above. Emp provides w/out charge all tools, supplies and equip (inc uniforms, if applicable) necessary to perform duties assigned. If requested, emp helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on # of occupants; cost TBD). Housing costs pd directly to landlord and not payroll deducted. JOB LOCATION: 71 Hobson Ave Hamilton, NJ 08610 and multi worksites w/in Mercer county. Emp provides incidental transp between job sites. Emp offers free daily transp to/from worksite from designated pick-up location. Use of transportation is voluntary. WAGE INFO: Wage rate is no less than \$20.27/hr. OT hours vary @ \$30.41/hr. Raises and/or bonuses may be offered @ emps discretion, based on indiv factors such as performance/skill/tenure. A single workwk will be used to compute wages due. The payroll pd is weekly. Workers pd by check on Fri, 8 AM – 4 PM, Mon - Fri. Emp will offer 40 hrs per wk. Emp may offer more than the stated work hrs, depending on weather, business needs, & other conditions. Extr heat, cold, rain, or drought may affect exact working hrs. Emp makes all payroll deductions req by law. Emp does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing: Uniform provided @ no cost. Emp may deduct cost for voluntary purchase of addtl uniforms for worker's benefit. REFERRAL INSTRUCTIONS: State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at Lspalma2@verizon.net , or contact NJ DOL at 609-292-5879 or alienlaborcert@dol.state.nj.us.