



EXHIBIT E

Send your Job Posting to your local NCWorks Career Center

NCWorks Career Center serving your area:
 Office E-Mail:
 Office Fax No.:

The State of North Carolina Employer Accounts & Job Order policy requires all employers that wish to use the NCWorks Online system have an active unemployment insurance tax account. In addition, all job postings must advertise actual W-2 type positions that are currently vacant, or will be available within 90-days, and the work be performed in North Carolina or a county that immediately borders the state. For a full description of all the requirements, please find the complete policy here:
<https://www.nccommerce.com/documents/operational-guidance-og-26-2021-employer-accounts-and-job-order-procedures>.

Tell us about this position... (Please complete ALL appropriate fields as we will not be able to post incomplete orders.)			
Is this a position related to a Foreign Labor Certification visa (H-2A, H-2B, or PERM)? <input type="checkbox"/> H-2A <input checked="" type="checkbox"/> H-2B <input type="checkbox"/> PERM <input type="checkbox"/> N/A			
Employer (Company paying the wages): Reser's Fine Foods Inc.		Federal tax ID: [REDACTED]	
Job Title/Occupation: Packers		NC UI tax ID: [REDACTED]	
Has a similar job order previously been posted?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Is this a Remote Worksite / Work at Home type position?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Main/Corporate Contact Information			
Contact Person: Carrie Ariniello		Title: Talent Acquisition Leader	
Mailing Address: 15570 SW Jenkins Rd			
City: Beaverton		State: OR	Zip: 97006
Phone: 5035265761		Alternate Phone:	
Fax:		Email: carriea@resers.com	
Job Location/Worksite Information (if different from above)			
Job Location Contact Person: Carrie Ariniello		Title: Talent Acquisition Leader	
Physical Address: 11251 Hwy 903			
City: Halifax		State: NC	Zip: 27839
Phone: 5035265761		Alternate Phone:	
Fax:		Email: carriea@resers.com	
Job Details			
Display your company name on the Job Order (make it publicly available to jobseekers)? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (No will require staff follow-up.)			
Are there any fees, upfront costs, or out-of-pocket expenses expected from an applicant seeking this position? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Number of Positions: 55	Keep Job Order Open Until: 4/5/2024	Number of Referrals Desired: 100	
Type of Job:			
<input type="checkbox"/> Regular <input checked="" type="checkbox"/> Temporary <input type="checkbox"/> Seasonal <input type="checkbox"/> Volunteer <input type="checkbox"/> Contract [Length: month(s)/year(s)]			
<input checked="" type="checkbox"/> Full-Time (30+ hours) <input type="checkbox"/> Part-Time (<30 hours) <input type="checkbox"/> Full and Part-Time Positions <input type="checkbox"/> As Needed (PRN)			
Compensation and Hours			
Do you wish to hide wage info from applicants? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Hiring range? Minimum Pay: 13.00 Maximum Pay: 15.00 (MIN AND MAX are required)			
Basis of salary/pay: <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Quarter <input type="checkbox"/> Other - specify:			
Pay comments: <input type="checkbox"/> Depends upon Experience <input type="checkbox"/> Commission only <input type="checkbox"/> Piece rate <input type="checkbox"/> Salary + Commission			
<input type="checkbox"/> Salary + Sign-On Bonus <input type="checkbox"/> Salary + Tips <input type="checkbox"/> Salary + Bonus <input type="checkbox"/> Per Diem only <input checked="" type="checkbox"/> Will discuss with applicant			
Hours per week? <input type="checkbox"/> Not specified <input type="checkbox"/> Vary <input checked="" type="checkbox"/> Are Specific (# per week = 40)			
Shift: <input type="checkbox"/> Day <input type="checkbox"/> Evening/Swing <input type="checkbox"/> Night/Graveyard <input type="checkbox"/> Rotating			
<input type="checkbox"/> Split <input checked="" type="checkbox"/> Flexible <input checked="" type="checkbox"/> Other (Specified in Job Description)			

Is this a position related to a Foreign Labor Certification visa (H-2A, H-2B, or PERM)?				<input type="checkbox"/> H-2A	<input checked="" type="checkbox"/> H-2B	<input type="checkbox"/> PERM	<input type="checkbox"/> N/A
Employer (Company paying the wages): Reser's Fine Foods Inc.					Federal tax ID: 93-0476628		
Job Title/Occupation: Packers					NC UI tax ID: 00-89-281		
Has a similar job order previously been posted?				<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No		
Is this a Remote Worksite / Work at Home type position?				<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No		
Main/Corporate Contact Information							
Contact Person: Carrie Ariniello					Title: Talent Acquisition Leader		
Mailing Address: 15570 SW Jenkins Rd							
City: Beaverton				State: OR		Zip: 97006	
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Shift: <input type="checkbox"/> Day <input type="checkbox"/> Evening/Swing <input type="checkbox"/> Night/Graveyard <input type="checkbox"/> Rotating <input type="checkbox"/> Split <input checked="" type="checkbox"/> Flexible <input checked="" type="checkbox"/> Other (Specified in Job Description)							

<p>Job Description</p> <p>Please provide a detailed job description of the position (including any specialized skills required).</p>	<p>(55) Packers: Temporary, Full Time, Employment period April 1, 2024 to September 30, 2024. Work location: Halifax, NC (Halifax County). Duties: Checks for correct packaging boxes & containers. Ensure product date & weight are within established guidelines. Seals filled product packages & boxes. Examines containers, materials, & products to ensure packaging meet company specifications. Removes defective products or packages from the production line. Assembles product containers on an assembly line. Maintains a clean and organized work area. Follows company safety guidelines & Good Manufacturing Practices. No exp or education required. On the job training will be provided if needed.</p> <p>Anticipated days and hours of work per week: 40 total hours per week, Monday – Friday, 8:00 AM to 5:00 PM. Basic Wage Rate Paid From \$13.00 To \$15.00 per Hour. Overtime hours are available for this job opportunity. Wage Rate Range for Overtime Pay From \$19.50 To \$22.50. Overtime hours may be available as per company needs and will be paid for any hours worked beyond 40 hours in a work week (work week is Sunday-Saturday) and per the range listed above and as applicable by law. Additional conditions about the wage rate to be paid: \$13/hr for 1st shift plus an additional \$1/hr for 2nd shift or \$2/hr for 3rd shift. Employer will offer at least 40 hours of work per week, Monday - Friday, shifts assigned as needed. Work on Saturdays and Sundays may be required.</p> <p>Optional furnished housing, utilities and, shuttle transportation from the housing location provided on a limited first-come first-served basis at a cost of \$100 per week (\$200 bi-weekly) which will be deducted from bi-weekly paycheck. Employers will use a single workweek as its standard for computing wages due. Wages will be paid on Thursdays bi- weekly by direct deposit or rapid! PayCard® Visa® Prepaid card. Employers will make all deductions from worker's paycheck required by law.</p> <p>If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will pay for worker's reasonable costs of return transportation & subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.</p> <p>Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing & other related fees, including those mandated by the government (except passport fees).</p> <p>The employer will provide workers at no charge with all tools, supplies, & equipment required to perform the job. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.</p> <p>Inquire and/or apply at the nearest office of the North Carolina State Workforce Agency, NCWorks Career Center- Halifax/Northampton County, 1560 Julian R. Allsbrook Hwy, Roanoke Rapids, NC 27870, Tel. (252) 507-6180</p>
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Reser's Fine Foods, Inc. may be contacted at (785-233-6431), ask for Recruiting.

This job order is being placed in connection with a concurrently submitted Application for Temporary Employment Certification for H-2B workers.

Job Application Method

Check all the methods that individuals may use to apply for this job.

Apply via NCWorks Online (which will require follow-up by Employer via NCWO):

Provide a NCWO Resume Provide a NCWO (Generic) Application At local NCWorks Career Center

Apply **directly** to employer via:

Phone Fax In Person Email Resume Mail Resume

Via Company or application Website (include http:// or https://)

Any specific application instructions or details to share with candidates? **n/a**

Education, Licenses, and Certifications

Minimum age of applicants to this position, if any?

This minimum age is due to the following:

Alcohol Hazardous work/materials involved Hours of Work
 Insurance Other (Specified in Job Description) Special Program/Category Bonding

Minimum education required, if any? n/a

Minimum months of prior experience required, if any? n/a

Occupational License/Certification Required? Specify: n/a

Is job accessible by public transportation? Yes No

Driver's License Required? Yes (private operator) Yes (CDL) No

If required, specify: Driver's License Type: Class A Class B Class C

Endorsements: Class H Class N Class P Class S Class T



Laura Snook

Sent: Laura Snook
To: Friday, February 9, 2024 11:19 AM
From: h2b.joborders@commerce.nc.gov
Cc: Carrie Ariniello; Julie Stewart; Jose Gomez-Urquiza
Subject: Amendment to H-2B Job Order
Attachments: Amended Job Order Form_Halifax NC_Resers_Packagers_2024.pdf

Dear NCWorks,

Attached please find a request to edit a previously submitted H-2B Job Order for 55 Packers to serve Reser's Fine Foods, which was submitted January 4, 2024. The USDOL has requested we edit the original job order and thus we are submitting the attached job order form. This job order is for temporary labor for an April 1, 2024 start date.

Should you require any additional information or assistance in conjunction with this job order, please contact the below H-2B Agent or Reser's directly at the contact details in the attached job order form.

Best regards,
Laura Snook
On behalf of Jose Gomez-Urquiza
Visa Solutions LLC
H-2B Agent