

Hoffman Trenching, Inc.

H-2B Job Order Content

Hoffman Trenching, Inc., Highmore, SD, needs 2 temporary (07/06/24 – 10/31/24) and full-time Pipelayer Helpers to work at various jobsites in the following SD counties: Hyde, Hand, Buffalo, Beadle and Faulk. Help experienced pipelayers by performing duties requiring less skill. Run shovels in trenches. Retrieve or hold materials or tools.

Glue fittings onto the pipe. Assist in installing waterlines. Adhere to all company safety procedures. Clean up construction site. Must have 3-months experience. Driver's license in 30-days. Clean driving record required. No education requirements. OJT provided. \$14.41p/h, overtime wage rate of \$21.62, overtime including weekend work may be available but is not guaranteed, general schedule of 40h/w, 8am-5pm, Mon-Fri. At the employer's sole discretion, applicants may be offered higher than the advertised wage or possibly an end-of-season bonus, due to factors including experience, merit, attendance, attitude, and/or skill. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on a bi-weekly basis. The employer will make all deductions from workers' paychecks that are required by law. The employer will provide optional housing accommodations from a third-party if relocating for the position and not within reasonable transport to jobsite. If employer-arranged housing is utilized the worker's wages will be deducted approximately \$529 per month for the cost of the housing. If workers request and receive a pay advance, that amount will later be deducted from their paycheck. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. This reimbursement will be calculated by the exact cost of the transportation expenses by airplane or bus fare, as well as subsistence expenses calculated at the minimum amount of \$15.88 per 24-hour period of travel and the maximum amount of \$59.00 per day.

Return transportation and subsistence will be provided if the employment period is completed, or if dismissed early. The employer will provide daily transportation to and from the jobsite. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees that are to the benefit of the employer. All tools, supplies, and equipment required to perform the job will be provided to workers at no charge. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period. Inquire about or apply for the position at the South Dakota Department of Labor and Regulation's Huron City Office, 2361 Dakota Avenue South, Huron, SD 57350, Tel: 605-353-7155. Hoffman Trenching, Inc. may be contacted via telephone number: 605-870-0841.