

Job Order

HBLT, LLC

11402 Pradera Dr. Austin TX 78759; Phone: (512) 836-2325; Fax: (512) 308-6819

Qualified Winter Season Laborer

Job Duties: Position offered is for an experienced winter season laborer with a minimum of three (3) months job-related experience who is able to work with and model company winter season methods and procedures with up to 3 peers, with duties to include removal and trimming of trees and bushes from the ground; raking and cleaning up ground, leaf removal, and leftover debris; disposal of brush, limbs, and trees; winter landscape planting including hollies and other evergreens, spreading mulch; perennial rye grass installation, application and fertilization, winterizing plants and trees to protect from freezes with winter maintenance of yards with drainage control; annual winter color installs; Organizing and preparing various stock of holiday decor including string lights, ornaments, and seasonal and holiday arrangements, displays and settings. Also, to include installing and/or removing such holiday decor/stock and materials from jobsites and prepare for storage. Loading and unloading of materials and equipment. Lifting required up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from jobsites from a centralized pickup location in the specified area of employment.

Three (3) months experience required. On the job training. No education required.

Additional Requirements: It is our company policy that we require and employer paid, pre-hire Criminal Background Check and employer paid random Drug Testing for all U.S. and foreign workers to ensure the safety of our employees and customers.

\$23.34/hr., \$35.01/hr. O.T. Employer will offer 40 hours of work with a 1/2 hr. lunch each workday, 7:00 a.m. – 3:30 p.m., M-F, Some O.T. may be available, but is not guaranteed.

9 positions available for temporary, full-time, seasonal work.

Dates of Employment Offered: 10/01/2024 - 02/28/2025.

Jobsites located in: Travis, Williamson, Hays, Burnet, Blanco, Bell, and Bastrop Counties. Work performed on local area jobsites with employer provided transportation to and from jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mark Hess at (512) 836-2325, or email resume to mhess5@austin.rr.com.

Apply for or enquire about job at Workforce Solutions Capital Area at 9001 N. Interstate 35 Ste. 110 Austin, TX 78753, (512) 454-9675, Job Order # _____.

The employer will use a single workweek for computing wages due. Pay will be bi-weekly.

Assistance securing lodging is not available. No employer provided lodging available.

Other benefits provided to U.S. and H2B workers are the following: Bonuses base on worker performance may be available but are not guaranteed.

The employer will make all deductions required by law from each paycheck.

Additional deductions include: NONE.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

The employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least ¾ of the workdays in each 12-week period of the total employment period.